

Title: Overview of a CPD system based on inputs

In: The Continuing Professional Development (CPD) Debate on Monday, 3 September 2018, 12:30-14:00

Type: Presentation

By: ROUSE, Mike (Accreditation Council for Pharmacy Education - ACPE, USA)

Abstract:

According to FIP's Statement of Professional Standards titled "Continuing Professional Development" (2002) "maintaining competence throughout a career, during which new and challenging professional responsibilities will be encountered, is a fundamental ethical requirement for all health professionals." The statement defines the concept of Continuing Professional Development (CPD) as "the responsibility of individual pharmacists for systematic maintenance, development and broadening of knowledge, skills and attitudes, to ensure continuing competence as a professional, throughout their careers." FIP notes that the regulatory bodies for pharmacists in some countries already require, and others are moving towards requiring, demonstration, at stated intervals, of participation in CPD, as a pre-requisite for the revalidation of the right to practice. No-one can disagree with the requirement for health professionals to maintain competence throughout their careers, but 16 years after the adoption of FIP's statement, there is still much debate – including among regulators, practitioners and providers of continuing education – as to what is the most practical way to achieve this across the broad spectrum of licensed pharmacists. Some countries, such as the United States, have had mandatory continuing education (CE) systems in place for several decades. More recently, the CPD model has been adopted for pharmacy in a few countries. These countries, however, remain in the minority, with the most pervasive model globally being mandatory CE; i.e., an inputs-based system. Some countries still have minimal or no requirements for the revalidation of the right to practice. The debate will present two distinctly different models, with this presentation making the case for an inputs or credit-based system.