SAPS has worked toward the development of the first SAPS strategic and operational plan. In order to get as much member involvement in this process, we held a Members brainstorming session, to help identify the areas of strategic importance to our members. This was held during the FIP Brisbane congress. SAPS plans to reach out to a larger cohort of members via a members survey, and a number of planning webinars to be held over the next 12 months.

SAPS has also joined with Indigenous pharmacists from Aotearoa / New Zealand, Australia, and Canada to set up an Indigenous Health sub-group of SAPS and are actively looking for members to join the sub-group. This sub-group will be engaged in connecting Indigenous pharmacy professionals across the globe, ensuring Indigenous Peoples and perspectives are part of FIP and the annual World Congress, and building, supporting, and uplifting the allyship of non-Indigenous pharmacy professionals. Both Indigenous and non-Indigenous pharmacy professionals and supporters of pharmacy will be invited to indicate their interest in becoming part of this new sub-group.

SAPS is also pleased to have been awarded a BPP Research project, and our SAPS Exco member Jack Collins will be leading The Policy Equity and Equality for Pharmacy (PEEP) Project. This aims to view all of the FIP documents, including polices, position statements and handbooks through a lens of equality and equity.

Our aim to develop the first SAPS strategic plan is an ambitious plan, with the goal to provide guidance for future leadership, and to ensure that SAPS continues as a strong and vibrant section.

Goals in 2024:

- **Goal #1:** Develop a robust member survey, to capture a large number of SAPS members, in order to ensure our strategic plan will be inclusive to our members

- **Goal #2:** Develop an outline of the strategic plan to be presented to members during the Cape Town Congress, in order to gain further feedback before finalisation

- **Goal #3:** From the strategic plan, develop an operation plan to direct the next 2 years of our Exco’s term, and provide more member benefits.