

**FIP Social and Administrative Pharmacy Section (SAPS)
Business Meeting Agenda,
Saturday 11th September 2021 13:00 CEST
via Zoom**

Agenda

1. Welcome and Apologies (TC)

Agenda was circulated in last few newsletters and as a direct mail out over the last week. There are 6 items on the agenda for today's meeting.

Most important is Agenda Item 6 - the election of SAPS Treasurer and 2 Exco positions

Agenda is as circulated prior to meeting.

Welcome to all members joining online- by Tim Chen (TC)

Any apologies- no formal apologies have been received by Secretary prior to the meeting beginning.

TC - Greetings from Sydney Australia. We are pleased to have people from all over the world joining us today for our business meeting.

First item of business- we seek someone to move to accept the minutes of the last business meeting are a true record of the last business meeting.

Motion to move minutes as a true copy of the meeting-

Moved John Jackson, Seconded Dalia Dawoud.

2. Report on FIP and Section activities (TC)

FIP Activities

- Seville Congress – postponed from 2020 to 2021- now postponed again to 2022- new proposed dates for the congress are 18th – 22nd September 2022.

We are all looking forward to meeting in person once again at congress in 2022

Given the annual congress has not been held over the last 2 years, FIP has focused on 2 main goals –

- 1st goal is the digital events calendar- replacing annual congress and occasional webinars. FIP now has an extensive program of webinars covering a range of topics and areas of practice.

Everyone will be able to attend, or assist with moderating or presenting. In 2021 FIP has more than 200 webinars planned; that is 3-4 webinars per week planned.

- 2nd major goal is member engagement- via digital events, and through regional meet-ups. These were designed to provide delegates with the opportunity to meet up with colleagues to discuss issues of regional importance and a time zone convenient for the regions.

All activities undertaken by FIP are done under the consideration of the OneFIP strategy- this strategy spans the Pharmaceutical sciences via the BPS, Pharmacy Practice via the BPP and Education under FIPed.

- Other FIP activities- Ms Ema Paulino has completed her terms of Professional Secretary- The new incoming secretary is Mr Luis (Bill) Lourenco. SAPS would like to acknowledge the excellent contribution of Ms Paulino over the past 8 years, and looks forward to a

strong working relationship with Mr Lourenco. We aim to build strong working relationships with the secretary.

- Most recent Council meeting in held in November 2020, the council voted to extend the term of FIP president (Mr Dominic Jordan) and immediate past president (Dr Carmen Pena) by one year, due to the Covid 19 pandemic situation. Next council meeting will be held over the next few days following this meeting.
- Other FIP news- FIP foundation has a new chair- Dr Jenelle Sobotka, who is replacing Mr John Ware following his passing in December 2020.
- Another sad passing was that of Dr Joseph Oddis, as former FIP president.
- Further FIP activities- Seville dates have been confirmed- 18-22 September
- Brisbane congress has been pushed back to 2023, with dates to be confirmed.
- Cape Town has also been pushed back to 2024, again dates TBC
- World Pharmacist Day – 25th September 2021. Theme for this year’s day is “Pharmacy- always trusted for your health”. There will be promotions by FIP on various social media channels. If you want to create your own social media posts, please use the FIP link to find the backgrounds. Web address for world pharmacist day- <https://www.fip.org/world-pharmacists-day> . You can create, like, and share your own post via the FIP social media and SAPS social media- Facebook, Twitter and LinkedIn.

SAPS Activities

Like FIP, SAPS has been engaged in member engagement and member outreach.

We have been aiming to improve our member outreach.

As part of this, SAPS has had involvement in 13 of the recent FIP webinar series, with SAPS members featuring as either speakers or moderators.

SAPS will continue to support the ONE FIP webinar series and the ONE FIP strategy.

In addition to SAPS activities, many member have been engaged in broader FIP engagement, e.g. workforce development hub: Dr Silvana Nair Leite, FIP Awards working group: Tara Hehir, Dr Silvana Nair Leite.

It is pleasing that SAPS has broad coverage across a wide range of activities, and across both SAPS and FIP more generally.

3. Treasurers Report (PS)

The SAPS treasurers report has been circulated prior to the meeting.

Puri has presented the Treasurers report.

Puri would like to thank Carwen Wynne Howells (past treasurer) for her help and support.

Also the FIP staff in keeping us informed as to the events concerning the section in general.

Puri has also attended a number of meetings with FIP and other treasurers over the last year.

The indicated budget was submitted to FIP and accepted in August- this report also reflects the new reporting periods as requested by FIP. Indicative budget was presented in August 2021. When we present the SAPS budget- we have 2 primary sections.

Core operations and programme development section. Core operations represents primarily income from membership, associate memberships, dues and other income such as subventions, which SAPS earns via various methods such as contributions in webinars and

activities such as services within FIP. We have done quite well with our subventions. This constitutes the total of our income which was 61, 006 euros.

Expenditure was much lower due to no in-person meetings last 2 years. Estimates were made based on a normal congress year, including meeting expenses that occur during face to face meetings. This has resulted in us having an excess budget. When congress returns to normal, we will have better reflection of expenditures occurred during congress.

No congress has resulted in a positive budget.

Despite various issues that have arisen in the last few years, and us not being able to meet in person, our section has remained stable.

Our membership has maintained a steady number, despite no annual congress.

Overall our membership is 363- quite good for a small section, and for our diverse group of members.

Puri would like to congratulate our section, and leadership for stimulating membership interest. The key to growth for a section is our membership base.

Please see Attachment 1 for full copy of the Treasurers Report.

TC- Like to acknowledge the good work done by Puri and our previous Treasurer Carwen Wynne Howells for their excellent work over the last few years.

Any questions- please use the chat function to submit your questions.

4a) Special Projects (TC)

Review of National Responsible Use of Medicines Policies: a focus on the roles and potential roles of pharmacists.

This project is on track for completion by the end of 2021.

To date a number of countries case studies have been documented- India, Spain Australia, Finland, Iraq, and Rwanda- have been compiled. Further case studies may still be included.

Extension of the projects scope is in progress- exploring the agreed components of NMP by engaging a purposively selected expert panel and applying the RAND/UCLA consensus method, HREC submitted. Awaiting ethics approval for this extension.

The project maps findings to DG13: Policy Development.

This is interesting and important work- anyone online if they have an interest in contributing a case study from your country, please reach out to Tim Chen.

Thank you to all those who have been engaged in this project to date. Particularly I would like to thank 3 students- Amalad Madi, Nina Song and Varshna Kumar, all USYD honours students who have helped with the research of this project.

4b) Research Project Award Announcement (TH)

This year we had 6 applicants for our award- 2 calls SPAS project, and a Covid specific research project. Once we were reviewing the project – Pam Heaton, Sarah Emerson (YPG liaison officer) and myself)

When judging, we had 2 excellent projects that both received almost full marks for the marking rubric. Given we had put out a call for 2 projects; we had the funds allocated in the budget to allow for both of these projects to be awarded the 1500 euro prize.

The first project that we would like to award is to Nebojsa Pavlovic for his project

“Overcoming barriers to the involvement of community pharmacists in smoking cessation

programs in Serbia: Time for Action” we thought this was an excellent project, and thought the topic would tie in nicely with the FIP webinar series on non-communicable diseases. SAPS will attempt to get these winners to present their findings as either a webinar, or if meeting in person next year, as presentation during the business meeting.

Our second winner is Certina Ho from Canada- on a more research based project to produce a new tool for assessing” “Quality improvement community of practice for pharmacy professionals.”

Puri will be in contact with these members in order to facilitate to awarding of this prize.

4. Communications

3 main types of communication that we focused on this year-

- **Newsletters**

Which are produced 4 times a year. We have started using the newsletter platform to mail out circulars to members, with calls for elections and notices of meetings. We have tried to do this more frequently with smaller circulars, to communicate information to members with shorter, sharper content, as we had feedback that this was more likely to be opened and read by members.

New newsletter content- have a new newsletter editor, who has some ideas for newsletter content. We would like to introduce Sylvester Adeyemi as the SASP newsletter editor. He will need some assistance with our members to implement these ideas.

We would like to invite Sylvester to introduce his ideas to the section.

SA- Would like to focus on adaptation of pharmacists around the world for adaptation on covid 19. We will try engaging members in SAPS section to get contributions on various topics – work on adaptation of pharmacists on Covid 19. Exploring vaccination policy around the world- invite social and admin members to contribute content and edit.

Also look to ask our award winners to contribute to our newsletter.

Thankful to Tara for communication so far- he looks forward to engaging with more members of the sections to produce really great content.

- **Social media**

Have been working on this over this this year- Looking to engage an external member/s to engage in social media pages.

I would like to thank Filipa and Silvana for doing much of the Facebook posts this last year- sharing academic research, meetings attended and online conferences from their professional lives to our SAPS social media. Newsletters will also now allow us to post directly to social media. We will look to utilise that over the coming year to grow our social media profiles.

Looking specifically for people interested in growing our Twitter account.

Cody Midlam has been slowly developing our LinkedIn profile

We currently do not have an Instagram account- if anyone has interest in any of these social media aspects, please contact me to join the communications subcommittee

- **Online regional meet-ups**

We have started, to link into One FIP goal- we have been setting up regional meetup across the globe in time zones that are convenient to people. FIP webinars can be held in times that

are not always convenient of time zones outside of Europe. SAPS aim is to engage members in regions at more convenient time than is sometimes offered by FIP. The regional meetups are designed to help people in regions meet up. They are open to anyone who is interested to attend, but especially those people in those regions. We hosted a meet up in North America, but it was not well attended. We want to reach out to our members to see if anyone is interested in hosting such a meeting- particularly in areas where there is not a lot of English speaking members- we have identified South East Asia as an area that SAPS is not well engaged with. We currently have no representation from this region on our Exco. We would like to try to engage those members, and have hosts who speak the language- FIP tends to be a English based group- it would be nice to communicate with these members in a language they are comfortable with. We also hope to reach out to colleagues and friends of our members, and also engage and interest these people in FIP activities. Send an email if you have an interest in any of these activities. If you are interested in hosting a meetup- please get in contact with SAPS Secretary at Saps@fip.org

5. **Elections - TC**

This is an important part of the business meeting today- All people who were paid members by the 1st September of SAPS will receive a voting link. The email address when you registered with FIP and joined is the address this voting link will go to. Paula Cohen at FIP head office will send the voting link at the end of the meeting- approx 3pm CET. All members will have 24 hours to vote. Voting links will be open for 24 hours until 3pm tomorrow, Sunday.

Paula will send 2 reminders to vote, to those who have not yet submitted their vote. Votes will be collated by Paula after the close of voting, and sent to the SAPS Secretary who will circulate the results to our members.

We would like to thank all the people who put themselves forward for a position- had many more people put themselves forward than positions available- which reflects well on the FIP culture, that people are willing and want to actively contribute to the section and FIP, and our profession more generally.

As a reminder- we will receive a link from Paula@fip.org with a Survey Monkey link. Please check your spam or junk, or other email address if you do not receive this.

We have 2 positions to vote for- Treasurer and Exco member position.

At this stage, I would like to comment. Although there are 2 Exco positions available, people are only required to vote for 1 person, and the top two people with the most number of votes will win the position. The election process this year is a little in variance than we would have if the meeting was being held in person. It is held in line with the other election process of other sections, and we have aimed to make them fair for all members.

Shortly after this meeting, please check your emails, and vote, and encourage others not at the meeting to use their vote to contribute.

TC- Tara to check if there are any questions for the candidates in the chat box

No questions yet from members

Tim – a general question for all candidates- thank you for your videos, and they were informative and a useful way to present yourself.

What skills or expertise do you bring to SAPS, and what can you share with the broader SAPS membership?

Responses in order questioning – Dalmia, Dalia, Peter, Pam.

Dalma Cersosimo-

Good morning, I feel honoured to be here, very nervous, because I don't speak so well in English. I want to be part of the executive committee of SAPS, because I think that this section needs an Argentine pharmacist, and a Latin American pharmacist. I am a community pharmacy in Argentina, I work in patient contact, and I know what they need, and their fears. I am an advisor of patients; I am always in contact with my patients. In Argentina we have a strong history of vaccination in our pharmacies. I have been vaccinating since 1987. Argentina has a big protocol / calendar of vaccinations for all ages, and we vaccinate them all in the pharmacy- we are very trusted. Although Covid 19 vaccinations are not available in our pharmacies, our patients still look to use for advice, and what to do about their illness. That's what I think is so important in our profession- the relationship between pharmacists and people. I want to join the section because I think it's important to have a Spanish speaker in the group. I want to greet and join the Argentinian pharmacists with the rest of the world. I want to be part of this group to join our expertise with FIP and your experience. I will work very hard to do so. I can help and collaborate with this section on twitter. Thank you for this opportunity.

Dalia Dawoud –

Thanks a lot Tim- thanks for accepting my nomination. I'm honoured to be put forward for the election, I really enjoyed being part of SAPS over the last few years, and admire the work already been done, and look forward to contributing this. My skills and experience to bring to the role. My expertise in pharmacy and my background in pharmacy has been quite varied- skills across various areas – I work in academia, industry and community and hospital pharmacy- have covered the range of areas pharmacists practice, and have good familiarity in these areas. Finally settled on specialising in research that pans across pharmacy and macroeconomics – interdisciplinary by nature- very much in line with SAPS speciality. I enjoy working with other professions, not only pharmacists, but reaching outside pharmacy, working with clinicians in terms of clinical guideline development, as well as health services research in nursing and medicine. I have a huge range of expertise in terms of interdisciplinary and collaborative working. My PhD was focused on pharmacists roles and supplementary prescribing, having done a lot of work in this area during my studies meant that I understand how other professions perceive pharmacists and see their contributions, and have been contributing to this area. I have been focused on the economic evaluations of pharmacy services and pharmaceuticals, working across national institutions, on national and international level, working in the national institute for health and care in the UK focusing on the technology assessment of medicines and services in the UK, giving me a lot of experience in this area. I still do research in pharmacy practice and pharmacist services. I am Associate Editor for the Research in Social and Administrative Pharmacy Journal. My focus is for pharmacist contribution and the real value of that contribution. My international background is relevant- qualified in Egypt, and am an Arabic speaker. Also have experience working across borders. Have experience of both areas of the world. Very well linked with other societies outside of pharmacy profession- macroeconomics and macro epidemiology. Would love if successful to start reaching out and building connections with these societies,

and to raise awareness of other areas of potential areas of practice that pharmacists can contribute to successfully. We need to build our profile within these areas.

Peter Guthrey-

Thanks Tim, and to Dalman ad Dalia for their passionate presentations, I'm very taken by FIP in general, where the most passionate people meet and contribute, and I want to join and contribute to this area as well. As a background to my experience, I have a few areas of practice, starting in hospital, then community pharmacy practice, regulatory affairs and quality management in professional bodies, and now with the Pharmaceutical Society of Australia, my current role straddles a few areas- strategic policy, strategic documents, and 5 and 10 year plans, moving into media work and member engagement across all parts of the profession- hospital, community, GP's surgeries- I'm constantly looking at the full spectrum of work of the full cohort in my own country, but also work of other similar bodies and research from overseas, which is part of what FIP the work is doing. It's one of those things that the membership base of SAPS, that large cohort of similar colleagues, working in the same field is not common, that's the value I find in SAPS an FIP as a wider group. That is where I would be direction my passion in the executive, to find ways to engage more people and engage a larger membership, and identify those who may not be confident enough to bring up their own stories and to help seek contributions from those who may be professionally isolated in their own countries. I enjoy being part of the webinars of FIP, I have missed the face to face congress, and I do look forward to seeing everyone again. I really want to try to connect people- to find connections with each other, as working collectively; our work together is far more powerful than our individual work. Good luck to other candidates. It is a nervous thing to stand for office, especially in a position that strives to make our profession a better place for patients around the world. Feel free to reach out to me if you have any questions over the next 24 hours.

Pam Heaton-

I am interim Dean at the College of Pharmacy, Cincinnati, Ohio. Trained as a health outcomes researcher, but have now been working for many years in research. Research is been quite broad, it is methodology based. And has covered many areas of pharmacy, but has a focus on community pharmacy. I have also partnered with large cooperation's in the US for to develop education opportunities in those areas. Such as research fellowships in pharmacy practice, and post doc/ residency programs in the areas of interface between area of community practice and research, as it is so important as to what we do, but we don't have the substantive background in research to substantiate our work like medicine does. I think it's important that the good work that pharmacists do get disseminated so we can learn and advance practice. I'm passionate to advance the research base to continue to practice, and that's around the world. I'm the Editor in Chief of the Journal of the American Pharmacist Association. I have been instrumental in increasing impact factor- we have done 2 things- increased our scope so they don't just focus on community practice, but across the full spectrum , of all practice. We have increased their international focus in their journal to gain more insight from other countries around the world, to publish international work. That has been in effect with my work with FIP, having been on the Exco for several years, and have learned a great deal and loved working on the committee. I helped develop a research program award that our member can apply to get funding for their projects, and helped developed the criteria and marking rubric, and build a process around this. I have been

mentored not only by other members of the Exco, but also Jill Boone and Jeannette Sobotka who I have been able to work with and learn from.

No further questions. Comments in chat regarding calibre of the candidates up for nomination.

Vaiyapuri Subramainian-

Thankyou it's been a pleasure to serve as a Treasurer for the last 4 years plus 1. Every year it is an immense pleasure, especially working with such a diverse group. From what I've seen, our section growth is due to our members contributions. I for me personally being treasurer the past 5 years has been great, and I would like to contribute for another 3 years. I bring to the section my experience in maintaining the sections standing and good financial situation, and communicating our sections needs to the BPP, and communicating our budgeting reports, and seeing what areas we can provide in addressing key needs in terms of section activities, business project and special projects and the other activities that make our section viable. As a result of the past few years, our section is certainly financially viable with the support of all our members to continue into the foreseeable future. In spite of the pandemic, our section has remained resilient. We are a small section, but we stand out, and form a significant part of FIP. We can be immensely proud to be a part of SAPS, and I would be immensely honoured to serve again as Treasurer. I bring to the section my experience in many factors- federal regulatory affairs, US government, and FDA, as a pharmaceutical scientist. I undertake pre and post marketing for drug safety, and drug safety for US Veterans affairs and pharmacist executive in leadership of VA hospitals all over the US. I have wide range of responsibilities. Providing consultations on drug safety in compounding in sterile and non-sterile practice, Clean room management, design and microbial growth, ensuring drugs are safe and workable, made in a clean safe and appropriate environment. Other experience, I served hospital pharmacy practice as clinical pharmacist and teaching consultant in various hospitals in the Washington DC area. Antimicrobial stewardship, drug safety, prompting newsletter editing to promote the pharmacists role in public health and to promote the pharmacists roles as purveyor of public health. When we talk about public health, I was a key developer of the statement of policy of public health 2008 and the rewrite in 2021. Public health is a role pharmacists have not been at the forefront of, but over the last few years have stepped up to the role. Pharmacists have shown proactive leadership and also understanding how we promote our role in the government and private sector. Our role is increasingly getting expanded as a result of each of our involvement in the organisation promoting pharmacist roles and responsibilities around the world. It has been a pleasure to serve as Treasurer, with the current leadership. I will do the best I can if elected.

Question directed to any member running- Does anyone have any experience in humanitarian or emergency setting – if you have any interest or experience, please speak to the meeting.

Pam Heaton-

Have not had direct experience, however as part of the my role as journal editor have published this a great deal- research and commentary on pharmacists in this area, eg a train disaster, oil leak, hurricanes. Roles pharmacists had to accommodate to and deal with in this area. Also published on the roles in Covid and other pandemics.

Dalia Dawoud-

I have not worked directly, but have worked on guidelines for these setting, 2 key parts were looking at roles of pharmacists in hospitals and community in acute and emergency situations. The main key parts of the review on the role of pharmacists involved in these settings.

Dalma Cersosimo-

Works as a teacher at the Red Cross of Argentina, in a school of nurses of the Red Cross.

Peter Guthrey-

I've been involved with working with the government on medicine supply laws that apply in the event of the emergency, such a bushfire crisis. Worked to see those temporary supply laws changed in Australia, which then continued during the pandemic. We also publish commentary around pharmacist's response to disasters such as floods, bushfires and cyclones and other major emergencies. Not so much humanitarian, but is a passion of mine to see a more humanitarian approach to pharmacy practice globally.

TC- That brings us to the end of this part of the business meeting. I thank the very high calibre of candidates for putting themselves forward for elections. I wish you all the best in the outcomes and thank you for your contribution.

6. Any other business- TC

Having elections, Dr Silvana Nair Leite has her term in office finished, and she is not rerunning for a section position. However Silvana remains an active member of various FIP activities. We would like to thank her for her collegiality, friendship and active participation in all of our activities in the SAPS section. It has been a great pleasure to work with her in the SAPS section.

Tara and I organised a small gift via a former Phd student, Arcelio Benetoli, in organising a small gift for Silvana. We will miss you in SAPS, but no doubt you will continue to contribute to FIP and the profession in other ways.

SNL- Thank you Tim and Tara for the gift, it was a great surprise to receive. I was so happy to be part of SAPS, it was a pleasure to be a member of saps for 5 years, and great opportunity to meet people and engage with the Social and Administrative pharmacy, and I'm now engaged in a lot of things within FIP, the Leadership Hub and the journal, so I have decided to not run this election, and it is a nice opportunity to have a new Exco member, and continue to work well for the section an our profession. Thank you so much for your support and friendship, I really appreciate it.

TC- I'd like to thank all the Exco members for their ongoing support over the years. It really has been excellent and a really good opportunity for us to share experience and expertise and provide input and insight into solving problems and implementing programs I really appreciate all the support of all the Exco members.

I also have a certificate of appreciation for Pam Heaton, who has completed her Exco term, however she is standing for re-election. So we don't have flowers. We also thank Puri for re-standing for treasurer, and also have a certificate of contribution for Puri too.

WE OPE NUP TO MEMERBS ONLIEN TO ask I there is any other business, or provide feedback or raise issues in our remaining time.

TH- no further issues raised by members.

Comments and support for the candidates running for election.

Also messages of support for and to thank Silvana.

TH- We will miss Silvana, she has been a great contributor to our Exco.

There is a message from Rosalyn King - *To respond to the question of pharmacist practice in humanitarian efforts, I would like to bring to SAPS attention some relevant work in global health policy development and implementation regarding the role of pharmacists in national public health programs. It is in the recent book FROM WATTS TO THE WORLD. The forward is by Dr. Albert Wertheimer.*

Albert is in attendance, and was in fact one of the first to join the meeting, we will reach out to Albert and get more information for a newsletter article for our members. Thank you

Rosalyn for drawing this to our attention.

Any other business to rise from our members ?

Any other questions or comments in our chat box

TH- Veronika Seda has noted that it is a shame the meetings are only once year- that is the purpose of the regional meet ups, to allow a meeting which a more congenial environment, in which information can be shared rather than just given, as is the case in the business meeting.

TC- I think we are at the end of the meeting- I would like to reiterate that all the candidates have an equal chance to gain the positions.

Although there are 2 Exco positions available, members should vote for 1 person only, and the 2 people with the highest number of votes will win the positions.

Paula will collate the votes 24 hours after the meeting.

I thank everyone for joining the meeting today, it's been a really busy time and an uncertain time for everyone, I hope everyone keeps well and stays safe, and we are looking forward to the next face to face meeting in Seville 2022.

Keep in contact and reach out to us if you want to contribute.

Thank you and good night, good morning and good afternoon.

Group Photo taken at the end of the meeting. .

FIP Social and Administrative Pharmacy Section (SAPS), Business Meeting 2021: Treasurer's Report

As Treasurer of SAPS, I am pleased to present the Treasurer's Report for the Section. I am grateful to the immediate Past Treasurer Ms Carwen Howells for her support in previous and current reports this year. I also thank the staff of FIP headquarters who kept me and SAPS informed with reports and information that came up during 2021.

I will be representing SAPS in attending the virtual BPP Treasurers' Meeting in October 5, 2021. This meeting will be useful to address questions and have an overview of the financial situations of each of the FIP Sections represented.

The indicative budget for 2022 was submitted to FIP in August 2021 and accepted. Like the previous year, this took into account the new budget preparation process which FIP changed in 2020 for the 2021 budget submission date that normally would have been in May 2021, which FIP requested in August 2021. At the time of FIP's request in August 2021, the figures were based on Quarter 1, 2021, reports which were available then and used as a result to estimate income from fees and subvention for the indicative budget in 2022.

Preparing the SAPS budget involves separating the finances into two primary segments, i.e. the core operations and the program development segments. The core operations represent the income from the fees associated with membership and, subvention based on support, activities and services that SAPS provided on an ongoing basis. With no in-person 2020 and 2021 FIP Congresses held, SAPS estimated its 2022 budget in program development expenditures from Congress activities, special projects, educational sessions and, miscellaneous costs based on its 2020 budget. Based on prior accounting procedures to ensure that no deficit budget is acceptable, the expenditures are estimated to meet services and support in 2022.

Item	Year end 2020	Budget 2021	Indicative Budget 2022	Comment
Income				
Fees	3504	3472	2632	Based on Q1, 2021
Subvention	3294	3032	3474	Based on Q1, 2021
Total Income	6798	6504	6106	
Expenditure	-6020	6340	5820	Est. Congress/Other
Financial Result	nil	nil	nil	
Balance	778	164	286	

The bulk of the Section's expenditures would be incurred if a FIP 2022 Congress is held. Should there be additional costs, any deficit during the year will be met from within the Section's assets.

The income difference between 2020/2021 was a result of not having an in person Congress. Income from membership fees is key to retain and recruit members for the Section. Income from Subvention resulted from SAPS providing services to FIP and from incentive activities. The budget indicated for 2022 will need to take into account any revision in SAPS' policies and the holding of the 2022 Congress in person and potential changes in financial arrangements by FIP.

Vaiyapuri (Puri) Subramaniam, PharmD, MS
Treasurer, Social and Administrative Pharmacy Section (SAPS), FIP
September 4, 2021