FIP-RPS
Global Pharmacy Workforce Observatory

Fédération Internationale Pharmaceutique
International Pharmaceutical Federation

FIP Education Initiative
This initiative is based on the data and case studies from the 2009 and 2012 FIP Global Pharmacy Workforce Reports (www.fip.org/educationreports).

The International Pharmaceutical Federation (FIP) and the Royal Pharmaceutical Society (RPS) aim to establish a permanent contemporary workforce databank under the Global Pharmacy Workforce Observatory (GPWO).

FIP and the RPS are jointly working to develop the Global Pharmacy Workforce Observatory an online database platform for global pharmacy workforce intelligence that will be hosted by the RPS on behalf of FIP Education Initiative. The database platform will be accessible and utilised by FIP Member Organisations, FIP Academic Institutional Members (AIM) and also Partner Organisations of FIP, such as WHO.

Mr Luc Besancon, General Secretary and CEO of FIP welcomes this collaboration; “FIP is clear that we need to provide access to accurate and useful workforce data for our members. We know that knowledge about the global workforce is needed by both our members and by our United Nations partners, for whom this will be a significant resource for workforce development. We see this as a high profile collaboration and extend our thanks to the RPS for providing the support required to make this work”.

Mrs Helen Gordon, Chief Executive of the RPS, says “we at the RPS recognise the importance that workforce intelligence plays for the better planning of healthcare, and in this case, pharmaceutical care, to our nations. We see this as a strategic issue for a professional leadership body, and the RPS has no doubt about the benefit of collaborating with FIP in this project. Workforce intelligence is vital for workforce development, and workforce development is the corner stone of professional advancement”.

The next phase of development of the Observatory will see the following activities underway:

- The formation of a Country Virtual Network to collate workforce information for the project database. This network will be accessible on the FIPEd webpage which will serve as a focus for the project;
- The creation of a shared platform to disseminate workforce issues and information;
- Ongoing and real time global data collection on pharmacy workforce and associated accessibility and country comparison mechanisms.

For more information about the GPWO project please contact: observatory@rpharms.com