Agenda

1. Opening
2. IPS Executive Committee
3. IPS Activities
4. Financial Statements
5. New Financial Guidelines
6. New Statutes
7. Ratification of Section Documents
8. ExCo Elections
9. Call for Associate ExCo Applications
10. Mike How Award Ceremony
11. IPS Medal Award Ceremony
12. Inputs / Questions
13. Other Business
14. Closing
IPS Executive Committee (ExCo)
as of September 2021

ExCo Officers

- Sola Solarin (President)
- Didier Mouliom (Vice President)
- Igor de Castro (Secretary)
- Gaby Wiederkehr (Treasurer)

ExCo Members

- Mathew Cherian
- Ching-Yi Hsu
- Michael Anisfeld
- Ulf Janzon
IPS Executive Committee (ExCo)  
*as of September 2021*

**ExCo Associates**

- Tammy Chetty (S. Africa)
- Kaushik Desai (India)
- Ibrahim El Bagory (Saudi Arabia)
- Forum Ghandi (India)
- Avanthi Govender (S. Africa)
- Kerstin Wagner (Germany)
- Yamira Suarez Perez (Cuba)
- Sini Eskola (Finland)
- Chima Amadi (Nigeria)
- Maria Mantziri (Greece)
- Filipa Ferreira (Portugal)
- Gerard Lee (Philippines)
- Claudia Rijken (Netherlands)
IPS ExCo Members: Where We Are
ExCo Roles & Responsibilities

**Elected ExCo Members**

- Participate in monthly ExCo virtual meetings
- Attend annual FIP Congress
- Attend ExCo Business Meetings
  - *Typically, F2F every: Q1 (The Hague) and Q3 (FIP Congress)*
  - *Virtual participation allowed*
- Coordinate IPS activities in technical areas and/or Officer positions

**ExCo Associates**

- Participate in monthly ExCo virtual meetings (at least 50%)
- Attend ExCo Business Meetings (at least one of two)
- Support ExCo in functional roles, projects and Working Groups

 Interested? Please speak to an ExCo member
## ExCo: Terms of Office

**from August 30, 2021**

<table>
<thead>
<tr>
<th>Officer</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>President</strong></td>
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<tr>
<td>Sola Solarin</td>
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<td><strong>Vice President</strong></td>
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<td>Didier Mouliom</td>
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<tr>
<td><strong>Secretary</strong></td>
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<tr>
<td>Igor de Castro</td>
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<tr>
<td><strong>Treasurer</strong></td>
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<tr>
<td>Gaby Wiederkehr</td>
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<tr>
<td><strong>ExCo</strong></td>
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<tr>
<td>Mathew Cherian</td>
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<tr>
<td><strong>ExCo</strong></td>
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<tr>
<td>Ching-Yi Hsu</td>
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<tr>
<td><strong>ExCo</strong></td>
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<tr>
<td>Michael Anisfeld</td>
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<tr>
<td><strong>ExCo</strong></td>
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<tr>
<td>Ulf Janzon</td>
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</tbody>
</table>
ExCo Positions: Ratification

- President – Sola Solarin (Nigeria)
- Vice President – Didier Mouliom (Cameroon)
- Secretary – Igor de Castro (Brazil)
- Treasurer – Gaby Wiederkehr (Switzerland)
- ExCo Members / New Associates

As the IPS Membership Assembly we need your vote to ratify these ExCo nominations
# ExCo Functional Responsibilities

<table>
<thead>
<tr>
<th>Functional Roles</th>
<th>Responsibility</th>
<th>Aided By</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Regulatory</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• WHO Guideline Coordinator</td>
<td>Mike</td>
<td></td>
</tr>
<tr>
<td>• Regulatory Updates (for IPS Newsletter)</td>
<td>Mike</td>
<td></td>
</tr>
<tr>
<td><strong>Media + Communications</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• IPS Newsletter Editor</td>
<td>Forum / Kaushik / Tammy</td>
<td></td>
</tr>
<tr>
<td>• “Industrial Pharmacy” Editor</td>
<td>Ching-Yi</td>
<td></td>
</tr>
<tr>
<td>• Social Media Editor (FB/Linked-In/Twitter)</td>
<td>Maria / Filipa</td>
<td></td>
</tr>
<tr>
<td>• FIP/IPS Website Coordinator</td>
<td>Maria / Filipa</td>
<td></td>
</tr>
<tr>
<td><strong>Education + Outreach</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Awards (Mike How/Poster)</td>
<td>Avanthi</td>
<td></td>
</tr>
<tr>
<td>• IPS Medal</td>
<td>Didier</td>
<td></td>
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<tr>
<td>• Congress Coordinator</td>
<td>Igor</td>
<td></td>
</tr>
<tr>
<td>• Scientific Updates Coordinator</td>
<td>Mathew</td>
<td></td>
</tr>
<tr>
<td>(Congress/Seminars Input)</td>
<td>Mathew</td>
<td></td>
</tr>
<tr>
<td>• Webinar Coordinator</td>
<td>Mathew</td>
<td></td>
</tr>
<tr>
<td>• New IPS Development Coordinator</td>
<td>Ching-Yi</td>
<td></td>
</tr>
<tr>
<td>• Special Projects</td>
<td>Didier</td>
<td></td>
</tr>
<tr>
<td><strong>Membership Management/Marketing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Sponsorship Coordinator</td>
<td>Didier</td>
<td></td>
</tr>
<tr>
<td><strong>Finance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Sponsorship Coordinator</td>
<td>To be determined</td>
<td></td>
</tr>
</tbody>
</table>
IPS Activities 2019-2021 (to date)

- Social Media (Facebook, LinkedIn and Twitter)
- Webinars – minimum of 3 per year
- Newsletters (quarterly)
- Industrial Pharmacy Journal (quarterly)
- Involvement in FIP Working Groups
- Participation in FIP's Special Interest Groups (SIG)
- Participation in FIP/WHO Regional Forums
- Special project: Do Pharmacists have a role in "adding value" in the Pharmaceutical Industry?
- Input to WHO draft guidelines
IPS Outreach
Participation in Conferences & Meetings

International Congress Latin American Pharmaceutical Industry 2020
Web-Congress, LATFAR

December 2020
Development, Transfer and Register of Biotechnological Products
“Challenges in times of Covid-19”

Chair: Igor de Castro
IPS Outreach

Participation in Conferences & Meetings

Cameroon Young Pharmacists (CYP)

1st Pharma Meet-Up

April 2021

Speaker

Didier Mouliom
IPS Outreach

Participation in Conferences & Meetings

2nd Global Health Workforce Network Youth Hub (GHWN)

May 2021

Change Management in Health

Maria Mantziri
IPS Outreach

Participation in Conferences & Meetings

National College of Pharmacists of Colombia (CNQFC)

Qualified Person in the pharmaceutical industry

June 2021

FIP Representation

Igor de Castro
IPS Outreach

Participation in Conferences & Meetings

IPSF Web-event, July 2021

The contributions of Industrial Pharmacists to the COVID-19 pandemic and Novel Pharmaceutical Dosage forms

Date: 10th July, 2021

Time: 12:00 pm GMT+0

Mr. Igor Linhares de Castro
Secretary of the Industrial Pharmacy Section of FIP

Dr. Linda Hakes
Former president Industrial Pharmacy Section of FIP
IPS Outreach

Participation in Conferences & Meetings

Association of Industrial Pharmacists of Nigeria (NAIP)

July 2021

Didier Mouliom (Organizer)

Sola Solarin (Keynote Speaker)
IPS Outreach

Participation in Conferences & Meetings

APF Regional Workshop 2021
July 2021
Didier Mouliom (Gen. Secretary)
Sola Solarin (Speaker)
Participation in Conferences & Meetings

African Pharmaceutical Forum (APF)

September 2021

Speaker

Didier Mouliom
# FIP/WHO Regional Forums

<table>
<thead>
<tr>
<th>Regional Meetings</th>
<th>IPS Representatives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas</td>
<td>Yamira Suarez Perez (Cuba)</td>
</tr>
<tr>
<td></td>
<td>Igor Linhares de Castro (Brazil)</td>
</tr>
<tr>
<td></td>
<td>Michael Anisfeld (United States)</td>
</tr>
<tr>
<td>Africa</td>
<td>Didier Mouliom (Cameroon)</td>
</tr>
<tr>
<td></td>
<td>Chima Amadi (Nigeria)</td>
</tr>
<tr>
<td></td>
<td>Sola Solarin (Nigeria)</td>
</tr>
<tr>
<td>Eastern Mediterranean (EM)</td>
<td>Ibrahim El-Bagori (Saudi Arabia)</td>
</tr>
<tr>
<td>Europe</td>
<td>Gabrielle Wiederkehr (Switzerland)</td>
</tr>
<tr>
<td>South-East Asia (SEA)</td>
<td>Kaushik Desai (India)</td>
</tr>
<tr>
<td>Western Pacific (WP)</td>
<td>Ching-Yi Hsu (Taiwan)</td>
</tr>
</tbody>
</table>
IPS Webinars 2019-2020

- 2019
  - CAR-T Cell Technology
  - Biopharmaceutical Characterization
  - Data Integrity

- 2020
  - Multipurpose Prevention Technology
IPS Webinars 2021 (to date)

2021

- Generic Drug Global Landscape - An FDA Perspective
- QbD in Biologics Drug Product Development and Manufacturing
- FIP Guidelines for Dissolution Testing of Solid Oral Products
- Regulatory considerations when choosing device components in biosimilar development

Coming next

- mRNA for Vaccines & Therapeutics – Sep. 29th
- Master Class: IPS Medalist 2020
- Master Class: IPS Medalist 2021
What IPS can offer

- Seminars presented to your organization:
  - Biochemistry
  - Good Manufacturing Practices (GMPs)
  - Regulatory Affairs
  - Supply Chain
  - Technology Transfer

- Webinars

- Industrial Pharmacy Journal

- SIG Membership
FIP Special Interest Groups (SIGs)

**FIP BPS**

- **Drug delivery and manufacturing**
  - Prof. Tetsuya Ozeki

- **New generation of pharmaceutical scientists**
  - Dr Rebecka Isaksson

- **New medicines**
  - Prof. Takuya Kumamoto

- **Personalised and precision medicine**
  - Prof. Stephan Schmidt

- **Pharmacy practice research**
  - Dr Victoria Garcia Cardenas

- **Regulatory sciences and quality**
  - Dr Horst-Dieter Friedel
IPS Project 2019-2020

Membership Growth Project

LinkedIn Campaign

- IPS financed a LinkedIn campaign for 9 months
- cut short because responses were being impacted by Covid-19 pandemic
- IPS has enough data to inform strategy for future campaigns
Membership Growth Project

LinkedIn campaign:
- March 2019 (planning and setting)
- March 2020 (final step)

New IPS Members
- April-18 to March-19: 50
- April-19 to March-20: 67

Membership increase with campaign: 34%
Despite LinkedIn campaign, number of paid members decreased significantly during the pandemic due to the absence of FIP Congress in 2020 and 2021.
Social Media

- Facebook: 1,595 followers
- LinkedIn: 808 members
- Twitter: 865 followers

IPS Goal: The Social Media team, led by ExCo Associates, aims to achieve 200 LinkedIn posts until the end of 2021!
IPS Finances
by Gaby Wiederkehr (Treasurer)

- Report of Financial Year 2019
- Report of Financial Year 2020
- Interim Report of Financial Year 2021
- IPS Budget 2022 - Draft
- Financial Guidelines Update and Adoption
Financial Year 2019

- **Total Net Equity 2018**: 91’948.12

- **Income 2019**: 7’352.00
  - FIP Income (*Section fees, Subventions*)

- **Expenditures 2019**: - 13’818.81
  - FIP Congress Abu Dhabi
  - IPSF Congress Kigali
  - IPS ExCo Meeting The Hague
  - Membership Growth Project
  - *Bank - Wire Transfer Charges*

- **Financial Result Assets 2019**: 0.00
  - *Bank - Interest Income*

- **Result 2019**: - 6’466.81

- **Liabilities**: - 1’325.57

- **Total Net Equity 2019**: 84’155.94
Financial Year 2020

- Total Net Equity 2019: 84'11594
- Income 2020: 6'548.00
  - FIP Income *(Section fees, Subventions)*
- Expenditures 2020: -10'252.65
  - IPS ExCo Meeting The Hague
  - Publications *(Industrial Pharmacy Journal + VAT)*
  - Bank - Wire Transfer Charges
- Financial Result Assets 2020: 0.00
  - Bank - Interest Income
- Result 2020: -3'704.65
- Liabilities: -1'387.87
- Total Net Equity 2020: 79'023.42
Current Financial Year 2021

- **Budget assumptions**
  - FIP Congress takes place
  - IPSF World Congress takes place
  - IPS ExCo F2F Meeting takes place
  - LinkedIn campaign for membership increase continues

- Similar result expected as in 2020
IPS Budget 2022 - Draft

➢ Budget assumptions
   ❖ FIP Congress in Seville F2F
   ❖ IPSF World Congress F2F
   ❖ IPS F2F Winter Meeting virtually

➢ Income
   ❖ FIP Initiative to increase membership

➢ Expenses
   ❖ translation costs for webinars (Spanish, Portuguese, Chinese)
   ❖ PR & Publicity
# IPS Budget 2022 – Draft

## Summary by FIP-Code

<table>
<thead>
<tr>
<th>Category</th>
<th>Code</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIP Income - Section Fees</td>
<td>1</td>
<td>2'912.00 €</td>
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<tr>
<td>FIP Income - Subvention</td>
<td>2</td>
<td>4'524.00 €</td>
</tr>
<tr>
<td>Officers Costs - Food/drinks</td>
<td>8</td>
<td>0.00 €</td>
</tr>
<tr>
<td>Officers Costs - Travel</td>
<td>9</td>
<td>0.00 €</td>
</tr>
<tr>
<td>Officers Costs - Representation</td>
<td>10</td>
<td>-1'500.00 €</td>
</tr>
<tr>
<td>Direct FIP Congress Costs - Travel (Speakers + Awardees)</td>
<td>20</td>
<td>-12'000.00 €</td>
</tr>
<tr>
<td>Direct FIP Congress Costs - Full registration</td>
<td>21</td>
<td>-600.00 €</td>
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<tr>
<td>Direct FIP Congress Costs - Day Cards</td>
<td>22</td>
<td>0.00 €</td>
</tr>
<tr>
<td>Direct FIP Congress Costs - Other</td>
<td>25</td>
<td>-6’075.00 €</td>
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<tr>
<td>Publication Costs - Newsletters</td>
<td>27</td>
<td>0.00 €</td>
</tr>
<tr>
<td>Publication Costs - Others</td>
<td>28</td>
<td>0.00 €</td>
</tr>
<tr>
<td>PR and Publicity</td>
<td>30</td>
<td>-1’000.00 €</td>
</tr>
<tr>
<td>Other Costs - Bank Wire Transfer Charges</td>
<td>32</td>
<td>-540.00 €</td>
</tr>
<tr>
<td>Project Costs</td>
<td>35</td>
<td>-4’500.00 €</td>
</tr>
<tr>
<td>Bank - Interest Income</td>
<td>38</td>
<td>0.00 €</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>-18’779.00 €</strong></td>
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</table>
IPS Financial Guidelines Update

- **Relevant changes**
  - Updated procedures and timelines aligned with
    - current section activities
    - FIP procedures and timelines
  - Acceptance of virtual processes for review and approval of financial documents within the ExCo.

- **Implementation Process**
  - Approval by IPS ExCo approved May 2021
  - Ratification by IPS Assembly expected Sep 20, 2021

Draft guidelines was put on IPS website for members to review before the Assembly.
New IPS Statutes

- **Current Statutes:** dated of 2009

- **New Statutes:** must be approved by 3 instances before implementation:
  - IPS ExCo
  - Assembly
  - FIP BPP

The proposed statutes were put available in IPS webpage, so section members could check them before the Assembly.
New IPS Statutes

Highlights

Section Mission

The mission of the Section is to continuously embody innovation, advancement, competence and intelligence in the industrial pharmacy sector to represent and serve the pharmaceutical profession and pharmaceutical sciences within the pharmaceutical industry worldwide.

New text aligned with the IPS Strategic Goals 2019-2024, that were set by IPS ExCo based on the FIP Strategic Plan 2019-2024
New IPS Statutes

Highlights

- ExCo Associates officially take part in the section structure and Executive Committee

- New session dedicated to ExCo Associates, their roles and responsibilities

- Officers’ activities updated to align with current:
  - IPS activities
  - FIP structure
  - FIP’s Rules of Procedures
  - FIP’s timelines
New IPS Statutes

Highlights

- Executive Committee
  - 8 ExCo members elected by Assembly
  - 12 Associate ExCo members (nominated by ExCo)
  - ExCo Officers elected on internal voting by ExCo

Terms:
- ExCo (4 years)
- Associates (2 years)
- Officers (4 years)

New ExCo structure!
New IPS Statutes

Highlights

ExCo Associate

- Intermediate position within the Section structure, nominated by ExCo
- can have an active voice and participate in all activities developed by ExCo, except in election of ExCo Officers and approval of Section budget
- Term of office: 2 years (renewable by application to ExCo)

Engagement criteria:

- participation in at least 50% of all ExCo meetings over the year;
- cooperate with ExCo on Section activities;
- be an active promoter of the Section activities in regional forums.
New IPS Statutes

Highlights

- virtual solutions for section activities, such as:
  - emails for official correspondences, instead of posted letters
  - virtual meetings and events
  - virtual ballot on official voting

Some tools adopted in ExCo activities include: Zoom, Google Drive, WhatsApp, MailChimp and Survey Monkey
Ratifications

- IPS Financial Guidelines
- IPS Statutes
- IPS Finances (2019/2020/2021)
- IPS Budget 2022 (preliminary Draft)

The proposed documents were put available in IPS webpage, so section members could check them before the Assembly.
ExCo Elections

International Pharmaceutical Federation

Industrial Pharmacy Section
ExCo Elections

- Open ExCo positions: 2

- Candidates:
  - Didier Mouliom (Cameroon/France)
  - Filipa Ferreira (Portugal)
  - Tammy Chetty (South Africa)

The application files of the candidates were put available in IPS webpage, so section members could learn about them and vote before the Assembly.

Voting ballot:
from 18-Sep-2021, 15:00 CET
to 20-Sep-2021, 15:00 CET
ExCo Elections: Results

You voted....

and the new ExCo members elected for a 4-years term are
By Didier Mouliom

IPS Awards

International Pharmaceutical Federation

Industrial Pharmacy Section
IPS Awards 2020/2021

- Mike How Travel Award
- IPS Medal

Awards not granted in 2020-2021

- Best Short Oral Presentation (SOP)
- Best Industrial Poster
Mike How Travel Award

- The Mike How Travel Award is presented each year to a young pharmacist who has demonstrated enthusiasm for, and a commitment to, industrial pharmacy.
- Selection of the winner is by a committee from IPS, YPG and IPSF.
- The award consists of a certificate, 1 year’s membership of FIP/IPS and €1,500 towards the cost of attending the FIP Congress.
- The award is in memory of Mike How, a widely respected industrial pharmacist who worked extensively in developing countries and with young pharmacists and pharmacy students to promote an understanding of the pharmaceutical industry.
IPS is pleased to award the Mike How award for 2020 to a young pharmacist to ......
Mike How Travel Award

Ms. Joyce Marianne J. Alvarez
(Philippines)

Mike How Award 2020
Congratulations!

Pharmaceutical Student,
B.S. in Industrial Pharmacy
University of the Philippines Manila
Mike How Travel Award

Mike How Award 2021

The committee composed by IPS, YPG and IPSF is working to select the 2021 winner after the Assembly
IPS Medal
Our Most Prestigious Award

International Pharmaceutical Federation

Industrial Pharmacy Section
IPS Medal – Award criteria

1. **Excellence in the practice** of pharmaceutical sciences or pharmaceutical practice within an industrial (or related) environment

2. **Influence and impact** on industrial pharmacy developments beyond that of job responsibilities

3. **Contribution over an extended period** (several years) or very high impact over a shorter period

4. **International recognition** (or exceptional national achievement)

5. **Demonstrated leadership skills**

6. **Demonstrated ability to build links** with other branches of the profession (community, hospital, information, administrative pharmacy, etc.)

7. **Role model** for young pharmacists
IPS Medal 2020

Mr. Jude Nwokike

IPS Medal Winner 2020
Congratulations!

Vice President at USP and Director of the Promoting the Quality of Medicines Plus (PQM+) Program
IPS Medal 2021

Prof. Sarah Gilbert

IPS Medal Winner 2021
(Apologized for the absence)

Professor of Vaccinology, Jenner Institute, Nuffield Department of Medicine, University of Oxford and Co-founder of Vaccitech
Your Input ...... please, please, pretty please

- Congress Sessions (format and topics)
- Webinars
- Newsletter Articles
  - situation for industrial pharmacy in your country
  - Problems for industrial pharmacy in your country
  - Technical developments
  - Regulatory developments
Questions
Join Us!

Fabulous Things Happen When You Get Involved

- Ideas Spark
- You Learn
- You Contribute
- You are Recognized
- You Network
- You Grow

Want to be an Associate?
Talk to any ExCo member and learn more
Love Us!  
Hate Us!  

Doing Things Wrong?  
Doing Things Right?

Let Us Know:
by E-mail or Social Media (Facebook, LinkedIn, Twitter)
See You Next Year

Seville, Spain
September 18 – 22, 2022
Get Ready!

Future FIP Congresses

- 2022 – Sevilla, Spain
- 2023 – Brisbane, Australia
- 2024 – Cape Town, South Africa
Thank you