FIP Rules of Procedure
BU-C13: KAMAL K. MIDHA AWARD FOR EXCEPTIONAL LEADERSHIP TO FIP

In recognition of his service and leadership to FIP, the Bureau established in April 2020 the “The Kamal K. Midha Award for Exceptional Leadership” recognising the 40 years of leadership and contribution of Dr Kamal K. Midha to FIP and the conclusion of the 10 year period for his 2020 FIP vision that has been achieved (by subsequent Presidents, Leaders and contributors and volunteers), and which has laid the foundation for the contemporary and vibrant organisation that FIP is today.

Purpose of the Award

The purpose of the award is to recognise officers of FIP and individual members of FIP who have rendered exceptional leadership in pharmaceutical education, science or practice and serving the mission of FIP.

The award will be granted every three years at an annual FIP Congress.

Focus and impact

Applicants should have

- consistently provided exceptional service and leadership to FIP, serving the Mission of FIP
- demonstrated consistent and exceptional leadership in pharmaceutical education and/or pharmaceutical sciences and/or practice of pharmacy at a global level

Specific Eligibility Criteria

- At the time of nomination, the nominee must be a current Individual Member of FIP, in good standing, with a minimum of five consecutive years of membership.
- A person who is currently serving as a Bureau member or an Employee/Staff member of FIP is not eligible for nomination during his/her term of office.
- Work conducted as FIP Staff may not be included as part of the application.
Nomination of Candidates

Calls for nominations, accompanied by a list of past recipients of the award, will be made in November of the year before the year of awarding, via the FIP communication network to the members of the Bureau, of the Board of Pharmaceutical Science (BPS), of the Board of Pharmaceutical Practice (BPP), of the FIP Ed ExCo, FIP Member Organisations, Predominantly Scientific Member Organisations (PSMO), Academic Institutional members (AIM) and Regional Forum ExCos. This award is given every three years.

The same nominator(s) may nominate more than one individual. A minimum of one nominator per nominee is required. There is no advantage in having more than one nominator nominating a nominee.

It is recommended that the nominee is not included (copied) in the nomination submission or correspondence, in order to prevent disappointment in case they are not selected to receive an award.

Nominations must be submitted by 1 March of the year in which the award is given and must contain the following information:

a) Curriculum Vitae of the proposed nominee (in English, detailing, where applicable, education, research and professional experience, honours/awards, publications/patents, invited presentations, and service to professional organizations, incl. FIP).

b) A concise statement summarizing the reasons why and how the nominee meets the selection criteria for this award (in English, not exceeding two A4/letter pages). A broad international view should be taken in proposing nominees.

c) Two reference letters in support of the application.

d) Name, address, e-mail and telephone number of the nominee.

e) Name, address, e-mail and telephone number of the individual/group making the nomination.

f) A recent, high quality colour photograph of the nominee (i.e., passport type).

Nominations should be submitted in writing, preferably by e-mail, to the attention of:

FIP Chief Executive Officer
FIP Head office
Andries Bickerweg 5
2517 JP The Hague
The Netherlands
rachel@fip.org
All nominations will be acknowledged and are kept confidential.

**Selection Committee**

Selection of eligible candidates and the award of the Kamal K. Midha Award for Exceptional Leadership shall be conducted by a Selection Committee composed of 1 FIP Bureau member or nominee; and four external members determined by Bureau.

**Selection of the Awardee**

The Selection Committee will review received nominations at its first meeting after the submission deadline.

The Selection Committee will submit a recommendation to the Bureau for approval.

Thereafter, the awardee and nominator(s) will be notified by the FIP CEO of his/her successful nomination. All deliberations will be held in private and the reasons for an award being declined will not be disclosed. Any attempt to canvas members of the Selection Committee or Bureau Members will disqualify the nomination. The Bureau’s decision on all matters is final.

Irrespective of the final outcome, the names of all nominees will be kept strictly confidential within the members of the Selection Committee and the Bureau. The name of the selected winner will not be divulged prior to the announcement by the FIP Head Office on behalf of the Bureau.

**Provision of award / Recognition Event**

The FIP President, or an appointed representative, will introduce the recipient of the Kamal K. Midha Award for Exceptional Leadership during the Opening Ceremony of an Annual FIP Congress. The recipient will be asked to give a 2-3 mins response.

The award consists of a commemorative gift (engraved trophy), certificate of recognition, travel to the Congress based on economy airfare, complimentary Congress registration, hotel accommodation (up to 2 nights) and a ticket to the Congress closing dinner.