

Think Health Think Pharmacist

Annual report
2025



International
Pharmaceutical
Federation

Think Health Think Pharmacist

Annual report
2025

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It is my great pleasure to present this report, which reflects the progress, partnerships and purpose that have defined our work over the past year.

In a rapidly evolving global health landscape — shaped by demographic change, the growing burden of non-communicable diseases, technological advancement and increasing system pressures—the role of pharmacists has never been more critical. This report demonstrates how our organisation continues to champion the advancement of pharmacy practice, pharmacy education and pharmaceutical sciences, while advocating for policies that enable pharmacists to contribute fully to patient care and public health.

Throughout the year, we have strengthened global collaboration, supported our member organisations, advanced professional development initiatives, and reinforced our commitment to equity, sustainability and health system resilience. Our vision is a world where everyone has access to safe, effective, quality and affordable medicines, health technologies, and pharmaceutical care services, supported by sustainable practices and innovative collaborations with other healthcare professionals..

These achievements would not have been possible without the dedication of our members, partners, volunteers and staff. Their expertise, passion and commitment continue to drive meaningful impact across regions and sectors.

As you read this report, I invite you to reflect not only on what we have accomplished together, but also on the opportunities that lie ahead. The future of healthcare demands strong, agile and forward-looking leadership, and pharmacy stands ready to meet that challenge.

Forward with Pharmacy, Forward with FIP

Paul Sinclair, AM
President
International Pharmaceutical Federation



Who we are

The International Pharmaceutical Federation (FIP) is the global body representing over 5.5 million pharmacists, pharmacy educators and pharmaceutical scientists globally, with (at the time of publication) 160 member organisations (MOs), 11 allied organisations, 228 academic institutional members, 6 observer organisations and more than 4,600 individual members. Including all types of membership, FIP has members in 80.5% of countries and territories (n=157).

FIP is a non-governmental organisation founded on 25th September 1912, in the Hague, the Netherlands. FIP has been in official relations with the World Health Organization (WHO) since 1948, and is a founding member and one of five health professional organisations that form the World Health Professions Alliance (WHPA). Celebrating 26 years in alliance, the WHPA brings together medicine, nursing, dentistry, physiotherapy and pharmacy, representing more than 47 million healthcare professionals.

What we do

FIP's *vision* is a world where everyone has access to safe, effective, quality and affordable medicines, health technologies, and pharmaceutical care services, supported by sustainable practices and innovative collaborations with other healthcare professionals.

Our *mission* is to support global health by advancing pharmacy practice, pharmacy education and pharmaceutical sciences, advocating for pharmacists' roles in healthcare systems worldwide, promoting equitable access to medicines and care, and fostering sustainability in pharmacy to address critical challenges such as climate change and global health disparities.

“Now is the time for pharmacists to embrace these opportunities. Our new strategic plan calls for bold action to harness pharmacists’ diverse skills and redefine the profession for a bright future.”

Paul Sinclair,
FIP president



The vision and mission are articulated to members and key stakeholders through [FIP's Strategic Plan 2025-2030](#). The new plan sets out six strategic objectives tied to our roadmap.

Examples of what we do can be found throughout this annual report.

How we work

FIP’s activities can be divided into the main underpinning areas of practice, education and science. These areas are distinct but are increasingly connected, working closely as “One FIP”.

FIP regional pharmaceutical forums, FIP advisory groups (e.g., *technology, regulators, ethics and humanitarian resilience*) and FIP commissions (*antimicrobial resistance, and data and intelligence*) cut across all three areas to influence our One FIP thinking and to gather ideas and projects. The *FIP Consortium* advises on the awarding of the FIP Seal for professional development programmes and accreditation agencies (see p22) based on the *quality criteria of provision*. In addition, the implementation of the *21 FIP Development Goals* (DGs) is supported by volunteers linked to these DGs through the FIP Hub.



FIP regional pharmaceutical forums

A further step in our One FIP approach is the integration of the regional pharmaceutical forums. FIP welcomes the:

- *African Pharmaceutical Forum*
- *Eastern Mediterranean Region Pharmaceutical Forum*
- *Pharmaceutical Forum of the Americas*
- *South-East Asian Region Pharmaceutical Forum*
- *Western Pacific Pharmaceutical Forum*



Through the FIP regional pharmaceutical forums, pharmacy’s presence, visibility and influence in each region will be consolidated through the projects and initiatives of each forum and through enhanced work with the WHO regional offices and partnerships with other regional stakeholders.

In 2025, following the formal integration of FIP regional pharmaceutical forums, FIP and the forums developed new ways of working and processes for developing and implementing regional projects, including their integration with other FIP structures and groups, funding mechanisms and ways of reinforcing capacity in the regional forums.

FIP has focused efforts toward early career pharmacists and the preparation of congresses through its Early Career Pharmaceutical Group (ECPG) and Congress Programme Development Group, respectively.

Individual annual reports of the special interest groups (SIGs) and sections are available at www.fip.org.



Dr Priyanka Prasad (left) with Dr Saia Ma'u Piukala, WHO Regional Director for the Western Pacific. Dr Prasad represented FIP at the WHO Western Pacific Region Regional Committee Meeting in Fiji, October 2025.

FIP Bureau

In 2025, FIP was governed by the FIP Council and the FIP Bureau (the organisation’s governing board). The Council is comprised of representatives of FIP MOs, Bureau members and section presidents. Observer organisations participate in the Council but may not vote. Vice presidents are elected

from the Council and through FIP Sections and Boards to make up the Bureau. A president is elected to chair the Bureau and preside over FIP for a four-year term, of which one year in an elect role. In 2025, the Bureau consisted of 14 elected officers, plus the FIP chief executive officer (non-voting) as follows:



President
Mr Paul Sinclair
(Australia)



Chief executive officer
Dr Catherine Duggan
(Netherlands)



Interim FIP Education secretary
Dr Naoko Arakawa
(UK)



Professional secretary
Mr Luís Miguel Lourenço
(Portugal)



Scientific secretary
Dr Rebecka Isaksson
(UK)



Chair of the Board of Pharmaceutical Practice (BPP)
Mr Daragh Connolly
(Ireland)



Chair of the Board of Pharmaceutical Sciences (BPS)
Prof. Giovanni Pauletti
(USA)



Chair of FIP Education (FIPEd)
Prof. John Pieper
(USA)



Vice president
Dr Prosper Hiag
(Cameroon)



Vice president
Dr Marianne Ivey
(USA)



Vice president
Prof. Donald Mager
(USA)



Vice president
Ms Raquel Martinez
(Spain)



Vice president
Mr Robert Moss
(Netherlands)



Vice president
Dr Virginia Olmos
(Uruguay)



Vice president
Prof. Nadia Al Mazrouei
(UAE)

FIP Team

FIP's day-to-day activities are managed by an executive committee and a team of staff at our headquarters in the Netherlands and across the world. They are supported by an extensive global pharmacy and pharmaceutical sciences network and our partnerships.



Dr Catherine Duggan
Chief executive officer

Ms Carola van der Hoeff
Chief operating officer and congress director

Policy and governance



Dr Zuzana Kusynová
Head of policy and compliance

Ms Rachel van Kesteren
Executive secretary

Ms Paula Cohen
Board support and coordinator

Programme and provision



Dr Dalia Bajis
Head of programmes and provision

Ms Anna Domin
FIP programme manager

Mr Genuine Desireh
UNITWIN and Provision manager

Ms Hanadi Alolimi
UNITWIN and Provision coordinator

Ms Nour ElTahla
Equity and FIPWISE programme manager

Dr Inês Nunes da Cunha
Practice development and transformation manager

Communications



Dr Mariet Eksteen
Head of advocacy, communications and marketing

Ms Laila Ghorab
Communications manager

Membership



Mr Gonçalo Sousa Pinto
Head of membership and regional engagement

Ms Sarra Khadir
Membership coordinator (until November 2025)

Ms Neha Aggarwal
Membership coordinator (as of November 2025)



Dr Ozge Ozer
Congress programme and provision manager

Mr Ruben Viegas
Sustainability and humanitarian programme manager

Ms Mfonobong Timothy
Disease prevention and self-care programme coordinator

Congresses, events and marketing



Ms Sophie Hamburger
Head of congresses and events

Mr Ali Burak Salman
Congress coordinator

Ms Nicole van Steijn
Registration manager

Ms Albena Labib
Exhibition and digital events coordinator

Ms Daria van Beek
Marketing manager

Ms Hala Fathima
Marketing coordinator

Global Pharmaceutical Observatory (GPO)



Farah Aqqad
Data and intelligence lead

Dr Aysu Selçuk
Development Goals lead

Ms Nisa Masyitah
Data and intelligence manager

Dr Diala Koudmani
Data indicators manager

Ms Grace Oluwakemi Adebayo
Project and data support coordinator

Ms Precious Ekpotu
Data support coordinator

Think
Integrity

**Building trust with our
members, partners,
and the global health-
care community**



Integrity

A treasure to protect

At FIP, integrity is the cornerstone of all our actions. It is through unwavering ethical standards, transparency and accountability that we build trust with our members, partners, and the global healthcare community.

Governance and accountability

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Advocacy for ethics and standards

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**Stand for
integrity!**
Strengthen our
foundation

Integrity guides our decisions, informs our policies, and shapes the way we engage with the world.

In this section, we highlight the critical work we have undertaken to ensure that the values of honesty and ethical practice remain at the forefront of our efforts. Whether it is advocating for equitable access to healthcare or ensuring that our programmes adhere to the highest standards, integrity defines who we are and how we work.

Governance and accountability

Council Meetings

The FIP Council, through which all MOs have voting rights, meets at least once a year. In 2025, an Extraordinary Council Meeting was additionally held online on the 12th of March. Council decisions included the following:

- Updating of membership admission and cancellation policy, including non-payment of membership fees by MOs;
- Approval of the admission of new MOs; and,
- Sharing of an update on the Strategic Plan and Integrated Board.

At its annual meeting on the 30th and 31st August 2025 in Copenhagen, the FIP Council voted to approve the following important items.

FIP Strategic Plan 2025-2030

The work on the Strategic Plan was led by the Bureau Strategic Plan Working Group, chaired by vice president Lars-Åke Söderlund, who presented the process that was followed and the strategic plan to the Council meeting.

The FIP 2025–2030 Strategic Plan is a unified roadmap for the pharmacy profession. It seeks to respond to global health challenges such as workforce shortages, equitable access to medicines, climate change, and digital transformation.

It sets clear priorities, such as strengthening education and workforce, advancing science, promoting equity, driving sustainability, and supporting pharmacists in primary care, all under the One FIP philosophy. With an updated vision and mission, and six strategic outcomes, the plan provides a shared direction to maximise global impact and ensure pharmacy's leadership in health.

In 2025, the FIP Council admitted the following member organisations:

- College of Pharmaceutical Chemists of Chile
- College of Pharmacists of Honduras
- Mexican Pharmaceutical Association
- Mozambique Pharmacists Association
- National Council of the Order of Pharmacists of Morocco
- Order of Pharmacists and Pharmacy Technicians of Guinea Bissau
- Pharmaceutical Society of Papua New Guinea
- UAE Pharmacists Association.

The Collegium of Pharmacy – under the Ministry of Health (Indonesia) was admitted as an Observer Organisation to FIP.

“The Pharmaceutical Society of Papua New Guinea is honoured to join FIP. Becoming part of this global community strengthens our commitment to advancing the pharmacy profession in Papua New Guinea. Through collaboration, knowledge sharing, and access to global best practices, we look forward to empowering our pharmacists, strengthening professional standards, and improving patient care. We are excited about the opportunities to engage with fellow professionals worldwide and contribute to the collective effort of advancing pharmacy practice and pharmaceutical sciences.”



Mr Omega Fitzgerald Manua,
President, Pharmaceutical Society of
Papua New Guinea

FIP welcomed the following schools of pharmacy to academic institutional membership (AIM) in 2025:

- Universidad de Puerto Rico, Puerto Rico
- University of Witwatersrand, South Africa
- University of Nottingham, UK
- University of Puthisastra, Cambodia
- Sanjeev Agrawal Global Educational (S.A.G.E.) University, India
- JSS College of Pharmacy, India

“Joining FIP as an academic institutional member is a significant milestone for the Department of Pharmacy and Pharmacology at the University of the Witwatersrand (Wits). Wits is ranked #1 in Africa for innovation, and we provide a needs-based pharmacy education. We are incredibly enthusiastic about the opportunities this partnership with FIP brings to elevate pharmaceutical education, practice, and research, not only within South Africa but across the globe. We aim to actively contribute to FIP’s mission, share our unique African perspectives, and collaborate with leading institutions worldwide. We also anticipate fostering innovation, enhancing professional development for our faculty and students, and ultimately strengthening the impact of pharmacy on global health outcomes. This collaboration is key to addressing pressing health challenges and shaping the future of pharmacy in Africa.”



Prof. Yahia Choonara,
Chair and department head, pharmacy and pharmacology, University of Witwatersrand, South Africa.

* Full lists of FIP member organisations, academic institutional members, allied organisations, and observer organisations can be found at: www.fip.org/member-organisations.

FIP structures

The Council in Cape Town voted against the proposal to establish FIPed as a third board of FIP. A motion to establish a combined board of education and science with BPS was also rejected. Thereafter, the Council subsequently agreed that the Bureau further develop a model for a single, unified board that integrates practice, education and science, considering membership as the focus, including their place of practice, and specialist and expert interests. Following the approval of the Bureau’s proposed model for an Integrated Board (Model A), the Council also recommended that the model would seek to simplify the member journey as well as address the future needs of the global profession and work alongside the FIP Strategic Plan for 2025-2030.

Ratifications

The council ratified the re-election of Mr Luís Lourenço (Portugal) to serve another term as FIP professional secretary.

Elections

The council elected Prof. Nadia Al Mazrouei (UAE) as a FIP vice president.

Board reforms

Sections

A priority for FIP is to advance pharmacy practice in all settings. This goal is greatly supported by the projects and initiatives of eight pharmacy practice sections. There are sections for:

- [Academic pharmacy \(AcPS\)](#)
- [Clinical biology \(CBS\)](#)
- [Community pharmacy \(CPS\)](#)
- [Health and medicines information \(HaMIS\)](#)
- [Hospital pharmacy \(HPS\)](#)
- [Industrial pharmacy \(IPS\)](#)
- [Military and emergency pharmacy \(MEPS\)](#)
- [Social and administrative pharmacy \(SAPS\)](#)

Education

The reform of pharmacy education, in response to advances in pharmaceutical practice and science and to support workforce development includes:

- [AcPS](#) individual members (faculty members and educators)
- [AIM](#) (deans of schools of pharmacy and pharmaceutical sciences)

Other groupings and priorities that consider the wider workforce, and science and education include:

- [A Pharmacy Technicians and Support Workforce Strategic Platform](#) and its advisory committee
- The [FIP-UNESCO UNITWIN](#) network (regional university networks to advance pharmaceutical practice, education and science), which has been a global partnership between FIP and UNESCO since 2010 and was renewed in 2023.

In 2025, three new [FIP-UNESCO UNITWIN Centres for Excellence](#) were launched in the Eastern Mediterranean region (EMR), Europe, and the region of the Americas.

“By uniting expertise from across 22 countries, the centre is positioned to accelerate progress towards the FIP Development Goals, guided by the FIP-UNESCO regional roadmaps and the recently updated 2025 Strategic Roadmap for the EMR.”



Prof. Mohamad Rahal
Co-chair of the FIP-UNESCO UNITWIN
Centre for Excellence in the EMR

“By fostering collaboration, innovation and leadership, the Centre will help equip the next generation of pharmacists across Europe with the skills and knowledge they need to meet the demands of modern healthcare systems and deliver better outcomes for communities.”



Catherine Duggan,
FIP CEO

“Through this Centre, we have the opportunity to align our efforts, bridge gaps between education and practice, and cultivate a culture of continuous learning and collaboration. Our goal is to empower educators, practitioners and students alike to drive lasting improvements in health outcomes across the region.”



Prof. Silvana Nair Leite
Co-chair of the FIP-UNESCO UNITWIN Centre
for Excellence in the region of the Americas

Special interest groups

In 2025, the work to advance the pharmaceutical sciences globally is informed by six SIGs which will be integrated within the FIP sections from 2026 onwards:

- [Drug delivery and manufacturing](#)
- [New generation of pharmaceutical scientists](#)
- [New medicines](#)
- [Personalised and precision medicine](#)
- [Pharmacy practice research \(PPR\)](#)
- [Regulatory sciences and quality](#)

Policies

The FIP Council adopted Statements of Policy on:

- [Artificial intelligence in pharmacy practice](#)
- [Gateway to self-care](#)
- [People-centred pharmaceutical care](#)
- [The role of pharmacists in non-communicable diseases \(NCDs\)](#)

New voting system

The FIP Council approved a new voting model for MOs at the FIP Council, designed to create a more balanced, transparent and representative system for all MOs. The model combines three universal base votes with a refined 17-tier system, better aligning voting influence with membership size while ensuring that smaller organisations retain a meaningful voice. The new model addresses the perceived issues associated with historical models that tended to grant smaller organisations disproportionately high influence, but also those of later proposals, that risked concentrating excessive voting power among the largest MOs.

New AIM definition and eligibility criteria

The FIP Council adopted a new definition for AIMS, and criteria for AIM eligibility and applications. AIM at FIP is open to institutions of higher education that play a pivotal role in the advancement of pharmacy through education, research, and training. AIM members are nationally recognised and accredited academic institutions, such as universities and colleges, that offer education programmes leading to entry-to-practice qualifications in pharmacy.



New proposed eligibility criteria for AIM members:

1. An AIM is an institution that provides undergraduate and professional pharmacy programmes (for the qualification of pharmacists). This is essential for the pipeline for registered and practising pharmacists to deliver global health.
2. AIM members will be listed as such on the FIP World List of Pharmacy Schools.
3. Schools of pharmacy can, of course, offer postgraduate courses and pharmaceutical sciences degrees, as well as training for other cadres, but to qualify for AIM membership and inclusion in the FIP World List of Pharmacy Schools, they must provide undergraduate or professional pharmacy courses.

4. The AIM Advisory Committee will advise on the modality of delivery as well as curriculum development, but institutions offering programmes entirely online are not eligible for AIM status. The undergraduate or professional pharmacy education programme must include in-person components.
5. The undergraduate or professional pharmacy programme must be accredited by a recognised and reputable pharmacy-specific accreditation body. In countries and territories where a pharmacy-specific accreditation body does not exist, accreditation by a general university accreditation body may be accepted.



The FIP Council meeting was attended by 115 pharmacy leaders representing 85 MOs, four allied organisations (AOs), and four observer organisations (OOs). All eight Section Presidents and all 15 Bureau members were present. In addition, representatives from the five regional pharmaceutical forums, further delegates from MOs and individual members attended as observers, bringing the total number of attendees to 150.

FIP recognises and thanks the following colleague whose term as Bureau member ended in 2025:



Mr Lars-Åke Söderlund
(Vice president)

Financial summary

In 2025, FIP ended the year with a budget surplus aided by the following factors:

- Membership income has exceeded expectations thanks to continued support from all categories of membership.
- The world congress in Copenhagen, Denmark, generated a positive financial result. The outcomes exceeded our expectations; we delivered an excellent programme for attendees. The bureau was particularly pleased with the excellent collaboration and support from our MOs, Pharmadanmark and The Association of Danish Pharmacies.
- FIP team continues to operate under a hybrid workplace model as there is no longer an absolute requirement for FIP staff to be based in our head office in the Hague. This hybrid model has been of enormous benefit to FIP as we have been able to recruit highly skilled employees from across the globe who can work for FIP without having to relocate away from family, social structure and academic institutions.
- Operational expenses at the head office were in line with the budget forecasts.
- External partnerships with FIP have continued to grow, providing us with the opportunity to produce high quality outputs for our members.

Advocacy for ethics and standards

156th World Health Organization (WHO) Executive Board

FIP presented a *statement* at the WHO Executive Board in Geneva, Switzerland, in February 2025 highlighting its collaboration with the WHO as proof of the critical role pharmacists play in detecting and reporting substandard and falsified (SF) products, underscoring the importance of their involvement in tackling this issue, as well as the positive *outcomes* resulting from this partnership. During the Executive Board meeting, FIP also took part in joint statements on the health and care workforce, climate change, and health emergencies with the WHPA and members of the Health Stakeholder Network (HSN). These can be accessed [here](#).

“Pharmacists in both community and hospital settings are well-positioned to swiftly detect SF medical products in supply chains, report them to the authorities, and educate and advise affected patients.”

FIP Statement of Policy on SF medical products.

78th World Health Assembly

The 78th World Health Assembly (WHA78) was held in Geneva, Switzerland, from 19th to 27th May 2025. The theme was “One World for Health”, underscoring the importance of collective efforts to improve health outcomes worldwide. For the third consecutive year, the FIP delegation included members of the FIP Bureau, the chief operating officer, representatives from various FIP constituencies, FIP ECPG, members from the FIP team, and MOs, totalling a delegation of 33, including:

- Advanced Pharmacy Australia
- American Pharmacists Association
- Association of Pharmacists of Portuguese-Speaking Countries
- Egyptian Organization of Pharmacy
- European Association of Employed Pharmacists
- European Association of Hospital Pharmacists
- Irish Pharmacy Union
- Kuwait Pharmaceutical Association
- Malaysian Pharmacists Society
- Pharmacists’ Defence Association
- Portuguese Pharmaceutical Society
- Royal Dutch Pharmacists Association
- Swiss Pharmacists Association
- Taiwan Society of Health System Pharmacists

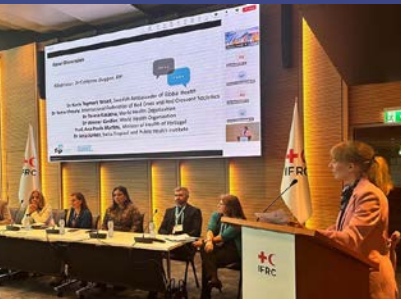
“Our unified presence in Geneva—combined with the shared concern over the lack of pharmacy inclusion in major healthcare initiatives—underscored a universal demand: the urgent need to strengthen and recognise the role of pharmacists within health systems. This collective voice was both inspiring and a reminder of the global momentum behind advancing our profession.”

Sharifa Al-Fajri
Kuwait Pharmaceutical Association



Ng Yi Ling (pictured left) and Dilba Onatli (FIP ECPG) (right) with Philippine Department of Health Secretary, Teodoro J. Herbosa (centre).

FIP side event



FIP also hosted a side event in collaboration with the International Red Cross and Red Crescent on 20th May 2025, entitled “Pharmacists and pharmacy: Evidence-based solutions to global threats”, at the headquarters of the International Federation of Red Cross and Red Crescent Societies (IFRC), with around 100 attendees.

The WHA is the most important annual global gathering of health ministers and governmental authorities, health policymakers, health-related non-governmental organisations, industry representatives, and WHO’s policy and technical officers. A comprehensive report of FIP’s activities at the 2025 WHA, highlighting the impact and success over the past three years, is available to FIP members [here](#).



Jack Shen Lim (Malaysian Pharmacists Society) (pictured left) and Ng Yi Ling (centre) with Dr Dzulkefly Ahmad, Malaysian Minister of Health, Malaysia (right).



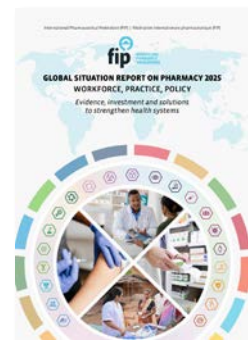
Ng Yi Ling (pictured left) and Dilba Onatli (FIP ECPG) (right) with Jennifer Carroll MacNeill TD, Minister for Health, Ireland (centre).



FIP team (pictured front) with Dr Esperance Luvindao, Minister of Health and Social Services, Namibia (centre top).

7th Global Ministerial Summit on Patient Safety

This year's summit, held on 3rd and 4th April 2025 in Manila, Philippines, focused on advancing international efforts to improve healthcare quality and safeguard patients worldwide. FIP was invited to provide a [video presentation](#) showcasing FIP's advocacies, which can be played between sessions. In the video, FIP provided examples from MOs on patient safety initiatives, with effective strategies for pharmacists to address key priority areas in patient safety.



FIP Global Situation Report on Pharmacy

The *FIP Global Situation Report on Pharmacy* provides a strategic global snapshot of pharmacy practice, education, science, and workforce development across the six WHO regions. Aligned with the WHO Global Workforce Strategy 2030, the report outlines priority actions to advance the profession globally.

FIP Equity and health literacy digital event series

In October 2025, FIP launched an advocacy series titled *“Pharmacy in action: Advancing health literacy and equity worldwide”*. Each episode focused on a WHO region, exploring real-world strategies empowering pharmacists to educate patients, strengthen communication and drive equitable access to care. Access the digital events series [here](#).

This advocacy series followed the findings captured in a FIP publication titled *“Advancing health literacy through pharmacy-led public health initiatives: Global insights from a survey and interviews”*. Regional action cards were also shared containing suggestions for strengthening pharmacists' training and professional development in health literacy.

Public trust



Partnerships and recognitions

FIP joined the World Adherence Day Taskforce, supported the 27th March campaign with the message “Think Adherence, Think Pharmacy”, and took part in a side event at the WHA where FIP vice president Dr Virginia Olmos participated in a panel discussion.

This partnership also included the participation of the World Heart Federation in a [FIP Digital Event marking World Heart Day](#).



FIP and the International Society of Oncology Pharmacy Practitioners (ISOPP) signed a memorandum of understanding in April 2025 to strengthen collaboration and advance cancer care within the FIP NCDs programme. Together, FIP and ISOPP delivered two digital events on *cancer care* and *palliative care*, as well as a series of *CPD Bites* on the role of pharmacists in cancer care.



FIP and the Association of Pharmacists of Portuguese-speaking Countries (AFPLP) signed a memorandum of understanding during the FIP world congress in Copenhagen, in September, to focus on translating and sharing FIP resources into Portuguese, collaborating on humanitarian and supply chain resilience projects, delivering digital events, and supporting the FIP Strategic Plan 2025–2030 and the FIP DGs. Together with AFPLP, representing over 400,000 pharmacists across seven countries, we are strengthening pharmacy's contribution to health in Portuguese-speaking communities worldwide.



The *FIP Copenhagen Declaration on Antimicrobial Resistance* was signed by FIP president Paul Sinclair, chair of Pharmadankmark Stine Hasling Mogensen, and president of the Association of Danish Pharmacies Jesper Gulev Larsen at the FIP world congress in Copenhagen. This declaration sets clear priorities: building global partnerships, promoting vaccination and rational antimicrobial use, protecting medicine supply chains, and advancing evidence on stewardship. It was backed by [82 FIP member organisations](#) from around the world, reaffirming the essential role of pharmacists in safeguarding the effectiveness of antimicrobials and strengthening health systems against this global threat.

The five FIP regional pharmaceutical forums signed a *“Medicines To”* initiative under FIP's [HumanityRx programme](#) during the Pharmacists' Defence Association reception at the FIP world congress, bringing together key partners committed to ensuring access to essential medicines in times of crisis. *“Medicines To”* projects are collaborative humanitarian efforts led by FIP's national pharmacy organisations and local partners in affected areas. These projects identify urgent needs, source and deliver essential medicines, and overcome logistical and regulatory challenges to support communities in emergencies. Ongoing initiatives, such as Medicines to Ukraine and Medicines to Gaza, continue to demonstrate the vital role pharmacists play in crisis response.

In October 2025, FIP signed a memorandum of understanding with the Pharmaceutical Chamber of the Federation of Bosnia & Herzegovina to collaborate on translating FIP resources for local use. As part of this partnership, the *“Educational guide: Supporting pharmacists in hypertension care”* has been translated into Croatian.

Provision and the FIP Seal

As part of its commitment to advancing the quality of pharmaceutical education globally, FIP continued to award the FIP Seal to quality professional development programmes in 2025 that demonstrate alignment with FIP's global vision for education and workforce development. The Seal serves as a mark of quality for education and training providers, acknowledging excellence in content, delivery, relevance, and impact.

Throughout 2025, the *FIP Consortium* was convened quarterly to review applications and provide expert recommendations based on a structured evaluation process. This ongoing engagement ensured the consistency and credibility of the recognition process and contributed to strengthening global standards in professional development. The following [programmes](#) received the FIP Seal in 2025:

- Certificate of Advanced Studies (CAS) in Medicines and Medical Devices in Emergency and Disaster Situations by the University of Geneva
- EduRx – Empowering Pharmacist Education by Spirant
- e-TRIGGER (Training In Gerontology and GERiatrics) by the International Association of Gerontology and Geriatrics
- Global Regulatory Affairs by Aksumia Global Learning Solutions Limited
- International Market Access Postgraduate Course by the University of Lisbon
- International Olympic Committee (IOC) Diploma in Sports Pharmacy by sportsoracle
- Medicines Administration (Parenteral) Programme by Hibernian Healthcare
- Mpox and vaccinology training by Aksumia Global Learning Solutions Limited

- Pharmacy-Based Immunisation Delivery International Certificate Training Programme by the American Pharmacists Association
- Slowing Cognitive and Functional Decline in Early Alzheimer's Disease with Amyloid-Beta Targeting Therapies by HMP Education
- Surgical pharmacy programme by Guangdong Pharmaceutical Association (GDPA)
- Trauma-Informed Workforce: Certificate Training Programme by Dr Helen Sairany
- Veterinary Pharmacy by Aksumia Global Learning Solutions Limited



These programmes reflect the growing diversity and quality of continuing professional development initiatives globally and support the development of a competent, adaptable pharmaceutical workforce prepared to meet evolving healthcare needs.

In 2025, FIP awarded the FIP Seal for accreditation agencies to the *Academy of Pharmaceutical Sciences (APS)*, marking an important step in recognising organisations that demonstrate robust quality assurance processes in the accreditation of pharmaceutical science education and training. This development further reinforces FIP's global role in promoting excellence and consistency across education, science and professional standards.

Voices from across our global membership!



MR AL CARTER
National Association of Boards of Pharmacy
USA

“FIP provides an avenue for me to network with regulators and other pharmacists professionals from all over the world. It gives me an opportunity to understand initiatives from other countries and how they are dealing with certain issues.”



LUNA EL BIZRI
FIP Contact Person & Member of the Scientific Committee
Lebanese Order Of Pharmacists

“FIP provides unwavering support, from developing our antimicrobial stewardship programme with the FIP Seal to aiding us during Lebanon's conflict.”



WANDA MALDONADO
University of Puerto Rico
Puerto Rico

“FIP offers collaboration with diverse pharmacy professionals globally, helping us learn new practices and advance initiatives that benefit our institutions.”



ARINOLA JODA
Nigeria

“Since 2005, FIP has added an international perspective to my career, sparking university collaborations, research partnerships, and lifelong global friendships.”



KIDU HAILU GEBREMEDHIN
Executive Director
Ethiopian Pharmaceutical Association

“What I value most that EPA is always invited to take part in the FIP congress and other physical and/or virtual events.”



INDRĖ TREČIOKIENĖ
Vilnius University
Lithuania

“I always start the academic year at the FIP Congress. The energy and ideas I bring back are priceless. Thanks to FIP, our vaccination training at Vilnius University earned the FIP Seal and presidential recognition, and even attracted the Ministry of Health to our events.”

“FIP offers collaboration with diverse pharmacy professionals globally, helping us learn new practices and advance initiatives that benefit our institutions.”

Wanda Maldonado
University of Puerto Rico



EMA PAULINO
President
National Association of Pharmacies
Portugal

“FIP's global network drives knowledge exchange and innovation for better patient care. Tools like policy statements, the Global Pharmaceutical Observatory, and Development Goals align our national strategies with worldwide priorities.”



MARIA VIRGINIA GIOLITO
Vice-Chair SIG on New Generation of Pharmaceutical Scientists
Belgium

“FIP's ECPG PMP mentorship guided my career, evolving from a student volunteer to NGPS Vice Chair through global connections.”



REFILOE MOGALE
CEO
Pharmaceutical Society of South Africa

“What stands out most is the opportunity to contribute to global policy reform by sharing our lived experiences, challenges, and achievements as countries”

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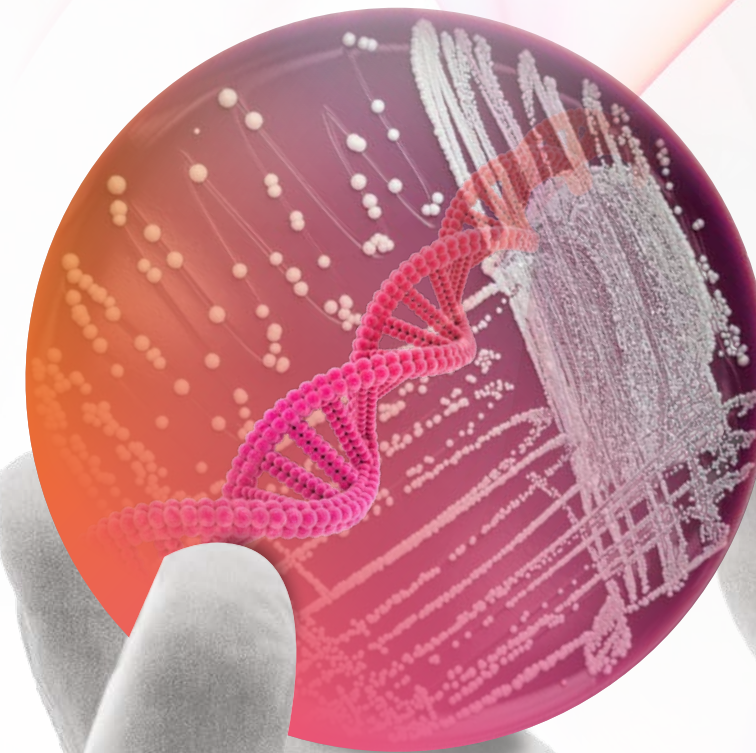
MANJIRI GHARAT
Vice-President & Chairperson of Community Pharmacy Division
Indian Pharmaceutical Association

“FIP has consistently mentored the Indian Pharmaceutical Association, supporting initiatives such as the DOTS TB Project, anti-spurious drug campaigns and vaccination efforts. It has also provided crucial institutional backing, intervening with the Government of India to oppose the recognition of unqualified individuals as pharmacists.”

Think

Passion

**Pushing boundaries,
innovating, creating
meaningful change**



Passion

Fuel for commitment

Passion fuels our commitment to advancing the pharmacy profession and improving health outcomes worldwide. It drives us to push boundaries, innovate, and create meaningful change. Our members, partners, and collaborators share this passion, dedicating their time and expertise to serve patients and communities.

Member engagement & participation

Page 27

Education & development

Page 30

Be part
of the
movement!

Lead with
passion

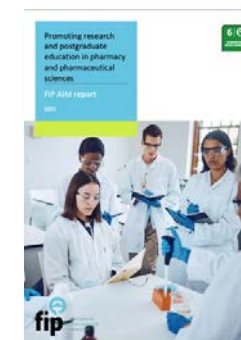
Passion is what unites us as a community, and it is what empowers us to continue striving toward a healthier, more equitable future for all.

In this section, we celebrate the tireless efforts of those who embody passion through their work, whether it's through advancing education, supporting global health initiatives, or leading new projects.

Member engagement & participation Snapshots of the work of FIP constituencies

New AIM handbook

The FIP AIM published a new handbook on promoting relevant education for practice and science. The handbook emphasises future-ready competencies increasingly vital to pharmaceutical education worldwide: digital health and artificial intelligence, interprofessional collaboration, and leadership and innovation.



"This handbook represents a significant achievement supporting the FIP education vision of equitable access to transformational change in pharmaceutical education and training that advances pharmaceutical practice and sciences to improve global health and wellbeing."

Prof. John Pieper,
FIPed chair

CPS Summit in Brazil

The section held the second CPS Latin America Summit in Brasilia, Brazil, on 24–25th April, in collaboration with the Brazilian Federal Council of Pharmacy.

Building on the success of the inaugural summit in Buenos Aires, the event brought together over 100 pharmacists and pharmacy leaders from across the region.



Participants engaged in sessions on the future of community pharmacy in Latin America, digital health, artificial intelligence, and global best practices from Australia, Canada, and Sweden. The summit also featured strategic meetings with national pharmacy organisations, helping shape a collective vision for the Latin America Roadmap 2030. The CPS is part of the FIP BPP.

PPR SIG Summer meeting

The FIP Pharmacy Practice Research Special Interest Group (PPR SIG) Summer Meeting was held in Copenhagen, Denmark, in August. The meeting reflected the strength and vitality of our global community, with more than 100 participants from 30 countries coming together to share knowledge and research on PPR. Eighty-six posters and 11 oral presentations were also presented. International speakers explored opportunities in artificial intelligence (AI), expanding the scope of practice, and how national experiences can inspire global progress in pharmacy. Participants left with a clear takeaway message:

"Pharmacy practice research isn't just shaping what we do today, it's paving the way for the future of our profession,"



Prof. Victoria García Cárdenas
PPR SIG chair

HPS Basel statements

The Basel Statement Promotion Committee of the HPS held an interactive session during the FIP world congress on the ongoing development of minimum standards for optimal medicines use in hospital pharmacy. These standards aim

to define the essential functions and personnel required in every hospital pharmacy and will serve as a companion document to the FIP Basel Statements. The session included an introduction to the Basel Statements, the rationale for this initiative, and an update on project progress. Participants also engaged in two interactive workshops to refine draft minimum standards and develop educational guides to support their implementation.

HaMIS Health Literacy event

The FIP HaMIS organised “PharmClarity: Advancing Health Literacy in Pharmacy Care”, a one-day event during the FIP world congress in Copenhagen that explored how pharmacists can improve patient outcomes by addressing health literacy. The event examined the role of health literacy in bridging gaps in care, empowering patients, and strengthening the pharmacy profession’s contribution to health equity. Fifty-three colleagues attended the event including policy-level decision-makers from the National Office Against Racial Discrimination (UNAR), the Portuguese Society for Health Literacy, and the European Medicines Agency.

Pharmacy Technicians’ Symposium

The FIP Pharmacy Technician Advisory Committee (PTAC) marked World Pharmacy Technician Day in October through hosting a 2025 Pharmacy Technicians’ Symposium.



This event aimed to support, empower, and connect pharmacy technicians worldwide. Two webinars focused on advancing practice, partnership, and patient care, attracting 1,977 participants from around the world.

AIM Connect newsletter

FIPeD published the inaugural edition of the AIM Connect newsletter. The newsletter spotlights institutional achievements, shares updates from ongoing projects and programmes, and promotes opportunities for participation and feedback.

Recognising excellence through FIP awards

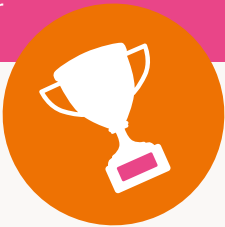
Recognising achievements in health promotion

FIP’s 2025 Health Promotion Campaign Award went to the Royal Dutch Pharmacists Association (KNMP, Netherlands) with its project “Running out is not an option.” It aims to highlight the pharmacist’s vital role in managing medicine shortages. Since its launch in January 2025, more than half of the Dutch population aged 25 years or older has been reached by the campaign via radio, online channels and streaming services.



“Winning this award underscores our ambition to strengthen the position of pharmacists as medication specialists in the Netherlands. It is an honour to see that our campaign 'Running out is not an option' is also being recognised internationally.”

Dr Aris Prins (pictured second from right), KNMP chair



Recognising achievements in pharmaceutical education

The Department of Pharmaceutical Sciences at Utrecht University, in collaboration with KNMP, received the FIP Pharmaceutical Education Organisational Award 2025 for its project “Evidence-based curricular revision of a post-graduate community pharmacist specialisation programme.”

“Over the past three years, we have collaboratively redesigned the postgraduate specialisation programme for community pharmacists, drawing on insights from my PhD research in workplace-based training and assessment at Utrecht University. By embedding competency-based principles and self-determination theory, the new curriculum better equips community pharmacists for the evolving demands of practice.”

Marnix Westein (pictured second left), Programme Coordinator, Charlotte Jacobs Institute, KNMP



FIP Fellowships were awarded to:

(left to right, with FIP CEO Catherine Duggan seventh from left:) Dr Mohamad Rahal (Lebanon), Dr Magaly Rodriquez de Bittner (USA), Dr Amy Kruger Howard (USA), Dr Astrid Czock (Switzerland), Dr Luna El Bizri (Lebanon), Dr Filipa Alves da Costa (Portugal), Dr Nadia Al Mazroui (UAE), Dr Victoria Garcia Cardenas (Spain), Dr Virginia Olmos (Uruguay), Mr Sherif Guorgui (Canada), Prof Lisa Nissen (Australia), Ms Yulia Trisna (Indonesia)



André Bédât Award,
Eeva Teräsalmi (Finland)

FIP Distinguished Service Award,
Claire Anderson (UK)



FIP Early Career in Pharmaceutical Education Recognition Award
Praveen Devanandan (India)

FIP Distinguished Pharmaceutical Sciences Award,
Dr Ranjita Shegokar (Germany)



Academic Pharmacy Section

- Best Oral Presentation: Reem Kayyali (UK) —
“Development of a tripartite experiential learning strategy for the provision of undergraduate pharmacy placements”
- Best Poster Presentation: Jack Cullen, Jesse Dodgshun-Lindsay, Prianka Maharaj, Nat Sist, Felicity Xu, Kathryn A. Fuller, Kathry A. Morbitzer (USA) —
“Leveraging AI as a tool in assessment and evaluation for PharmD student verbal clinical simulations”

Community Pharmacy Section

- Best Rapid-Fire Presentation: Mitchel Budden (Australia) —
“Exploring the concept and definition of scope of practice in pharmacy: A systematic review”
- Innovation award: Paolo Levantino, Vladimiro Griero, Linda Pasini, Francesco Ferro Russo, Maria Luisa Casella, Gian Maria Rossi (Italy) —
“Non Perdiamo il Ritmo (Don't Lose the Rhythm): The role of telemedicine in Italian pharmacies”
- Impact on Practice and Policy Award: Shellyza Sajwani (Canada) —
“The creation of a vulnerability assessment for community pharmacies to improve their resilience to extreme weather and other disasters”

Board of Pharmaceutical Sciences

- Rapid Fire Award: David Hinolan (Philippines/Taiwan)
- Best Poster Presentation: Bushra Haque (Australia)

Health and Medicine Information Section

- FIP Travel Grant Award: Marie Millicent Baffoe-Bonnie (Ghana)

Hospital Pharmacy Section

- Best Poster Presentation: Michael Stepanovic (USA) —
“Evaluating the impact of a pharmacy administration and leadership short course targeting multidisciplinary pharmacy leaders in Ethiopia”
- Best Poster Presentation: Audrey Sika Geraldo —
“The evolving role of pharmacists in patient care: a retrospective review at a quaternary teaching hospital in Ghana”

Industrial Pharmacy Section

- IPS Medal: Lauro Domingos Moretto (Brazil)
- Mike How Travel Award: Marissa El Hage (Brazil)
- Best Poster Presentation: Riccardo Pellicari (Italy) —
“Monitoring of solid-liquid systems during pharmaceutical processing using electrical resistance tomography as process analytical technology”

Social and Administrative Pharmacy Section

- Best Poster Presentation: Laura Farias (Denmark) —
“The integration of human narratives into pharmaceutical

policy decision-making: Best practices of citizen engagement in the Western Pacific WHO region”

- Research Award: Ahmad Osman (Malaysia) —
“Evaluation of medication utilization, gender equity and costs at Sultan Ahmed Shah Medical Center (SASMEC)”
- Short Oral Presentation: Delesha Carpenter (USA) —
“Improving community pharmacists’ ability and confidence to respond to suicidal patients: Results from a randomised trial”

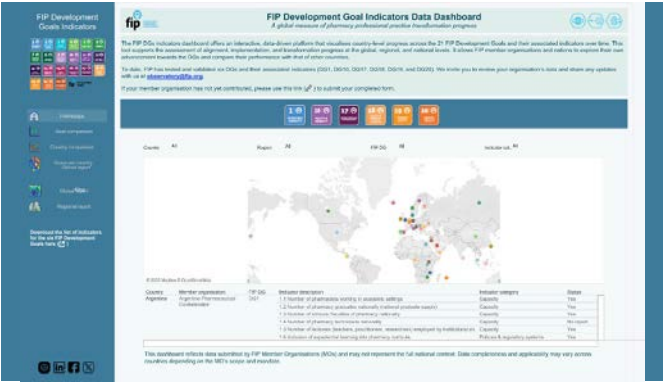
FIP Special Interest Group on Pharmacy Practice Research

- Best Oral Presentation: Yazid Al Hamarneh (Canada) —
“What services do people seek when they visit a community pharmacy primary care clinic?”
- Best Poster Presentation: Victoria Chisari (Australia) —
“Breaking down barriers to contraception: Pharmacists as prescribers”

Education & development

FIP DGs Indicators Global Dashboard

FIP launched the [FIP DGs Indicators Global Dashboard](#), an interactive platform designed to support MOs in accelerating the implementation of the FIP Development Goals in September. Developed by the [FIP GPO](#), the dashboard visualises country-level progress across the DGs and enables monitoring of alignment, implementation, and transformation at global, regional, and national levels.



By the end of 2025, the dashboard included data from 50 MOs across 45 countries, providing a global snapshot of progress on six FIP DGs. This initiative supports FIP’s 2025–2030 strategic vision by delivering data-driven insights that strengthen advocacy, inform policy, and support strategic planning across the pharmacy profession.

FIP Hub

The Hub is well positioned to continue advancing the FIP Calls to Action in line with the FIP DGs and to contribute strongly to the implementation of FIP’s 2025–2030 Strategic Plan.

Since January, activity has focused on progressing the [Calls to Action \(CstA\)](#), with project teams moving from planning into delivery. Several project groups contributed to the [Global Situation Report on Pharmacy \(GSRP\)](#), providing input on competencies, professional advancement, specialisation and emerging practice environments. These contributions strengthened alignment between the CstA and wider FIP priorities and were reflected in highlights shared at the WHA78.

A key milestone in 2025 was the joint Hub/GPO workshop at the FIP world congress in Copenhagen, “[Calls to Action in Action: Strengthening pharmacy’s role in global workforce transformation](#)”. The session reviewed progress since Brisbane (2023) and Cape Town (2024), explored future directions, and introduced GPO intelligence tools, including workforce and vaccination surveillance systems, the DG Indicators Dashboard, the Impact Database and the full GSRP. Newly developed project infographics were also shared to support wider engagement.

Engagement at a governance level also progressed significantly as Prof. Sarah Dineen Griffin joined as a new Hub Director together with ten new Hub Leads and Champions who strengthened expertise across the workstreams. Prof. Jill Boone formally assumed the role of Hub Steering Group Chair, approved by the FIP Bureau. Prof. Ian Bates was thanked for his leadership and his continued collaboration with the Hub in his role as GPO Director was noted. Prof. Kirstie Galbraith was acknowledged for her ongoing contribution to the Taskforce for the White Paper on Credentialling and Professional Recognition, ensuring strong alignment between Council, Bureau and Hub priorities.

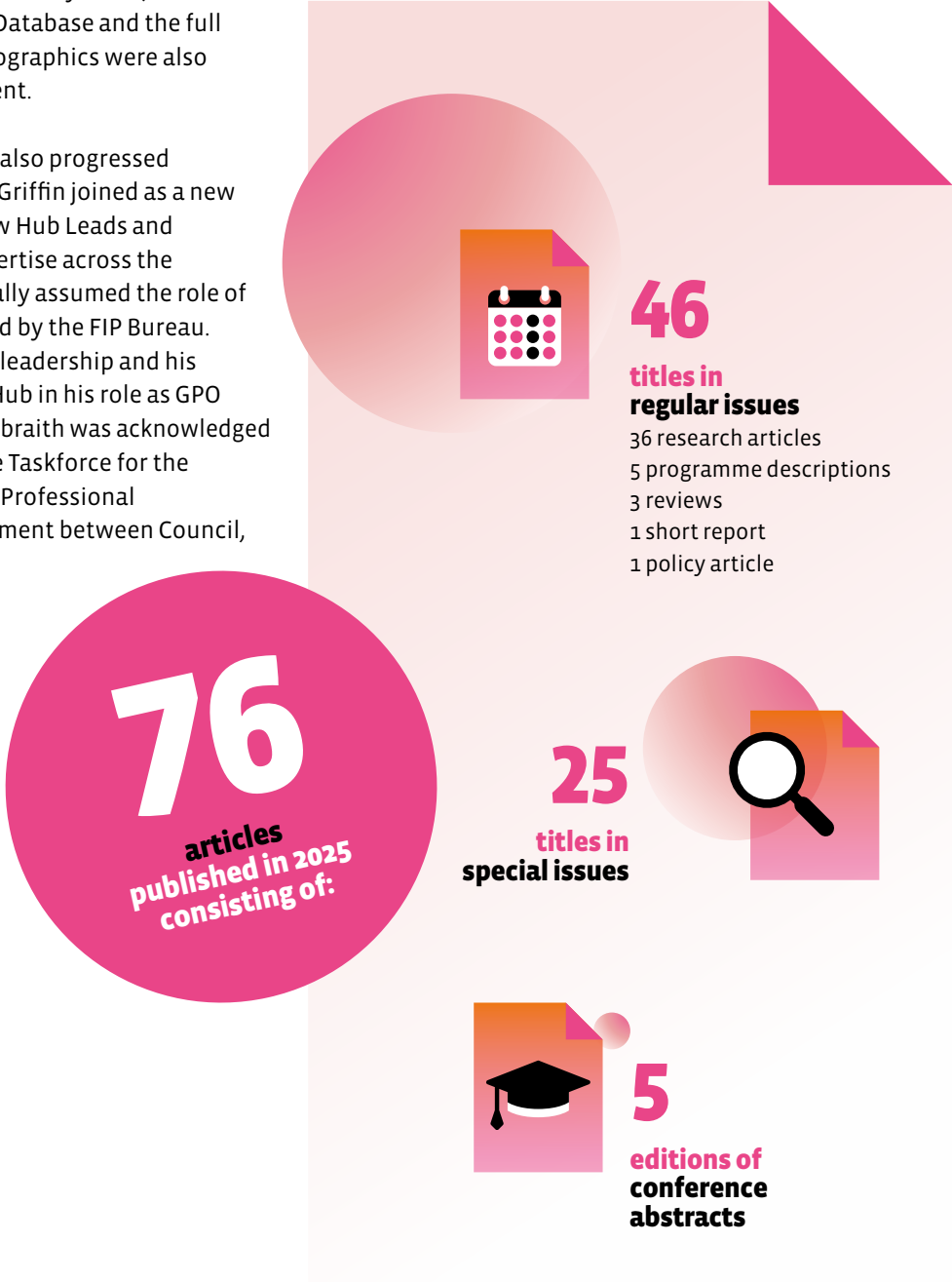
Pharmacy Education Journal

The [Pharmacy Education Journal \(PEJ\)](#) has been publishing peer-reviewed education, training, research and evaluation in the field of pharmacy education since 2000.



At present, PEJ comprises 175 reviewers who possess specialised expertise in the field of pharmacy education.

Additionally, there are 18 individuals from 18 different countries serving as associate editors who also undertake reviewing. In their capacity as associate editors, they assist the managing editor in the assignment of reviewers for manuscripts, provide recommendations based on the feedback received from reviewers, and oversee the revisions submitted by authors.



Think

Performance

**Delivering meaningful
outcomes in every
project, initiative and
partnership**



Performance

A measure of impact

Performance is the measure of our impact and the tangible results of our dedication and hard work. At FIP, we strive to deliver meaningful outcomes in every project, initiative and partnership we engage in.

Key achievements and milestones
Page 38

Turn
excellence
into
outcomes!

Our performance reflects the collective efforts of our global network and demonstrates our commitment to making a real difference.

As we look ahead, we remain focused on driving measurable, positive change in the health of individuals and communities worldwide.

This section provides a snapshot of our achievements over the past year, from strengthening pharmacists' roles in health-care to advancing the profession through innovative policies and best practices.

FIP's work is guided by 10 programmes of work, developed in alignment with global health priorities identified by the WHO to ensure our efforts are both relevant and impactful.

FIP Digital Events

In 2025, FIP provided 83 digital events on a wide range of topics, many developed as a result of collaboration between several FIP constituents or partners of FIP.



Recordings of FIP webinars are available here:
<https://events.fip.org/previous-fip-digital-events/>

The three most popular digital events were:

- *Advancing sustainable respiratory care: next-generation propellants in inhalers*
- *Empowering pharmacists in palliative care: Support and impact*
- *Mental health aspects of the impact of disaster and emergency situations*

“Attendance at FIP’s digital events doubled compared to last year, highlighting both the relevance of the topics covered and the strength of collaboration across FIP and with our partners. This growth reflects our commitment to connecting and empowering the global pharmacy workforce.”



Carola van der Hoeft,
FIP chief operating officer and congress director



Coffee with FIP

This year also saw the launch of Coffee with FIP, a podcast-style series offering informal, evidence-based conversations for pharmacy professionals worldwide.

All episodes are now available on Spotify, with more exciting topics

coming in 2026, including topics related to the ethics of pharmacist prescribing and global medicine shortages.

FIP CPD Bites in one place

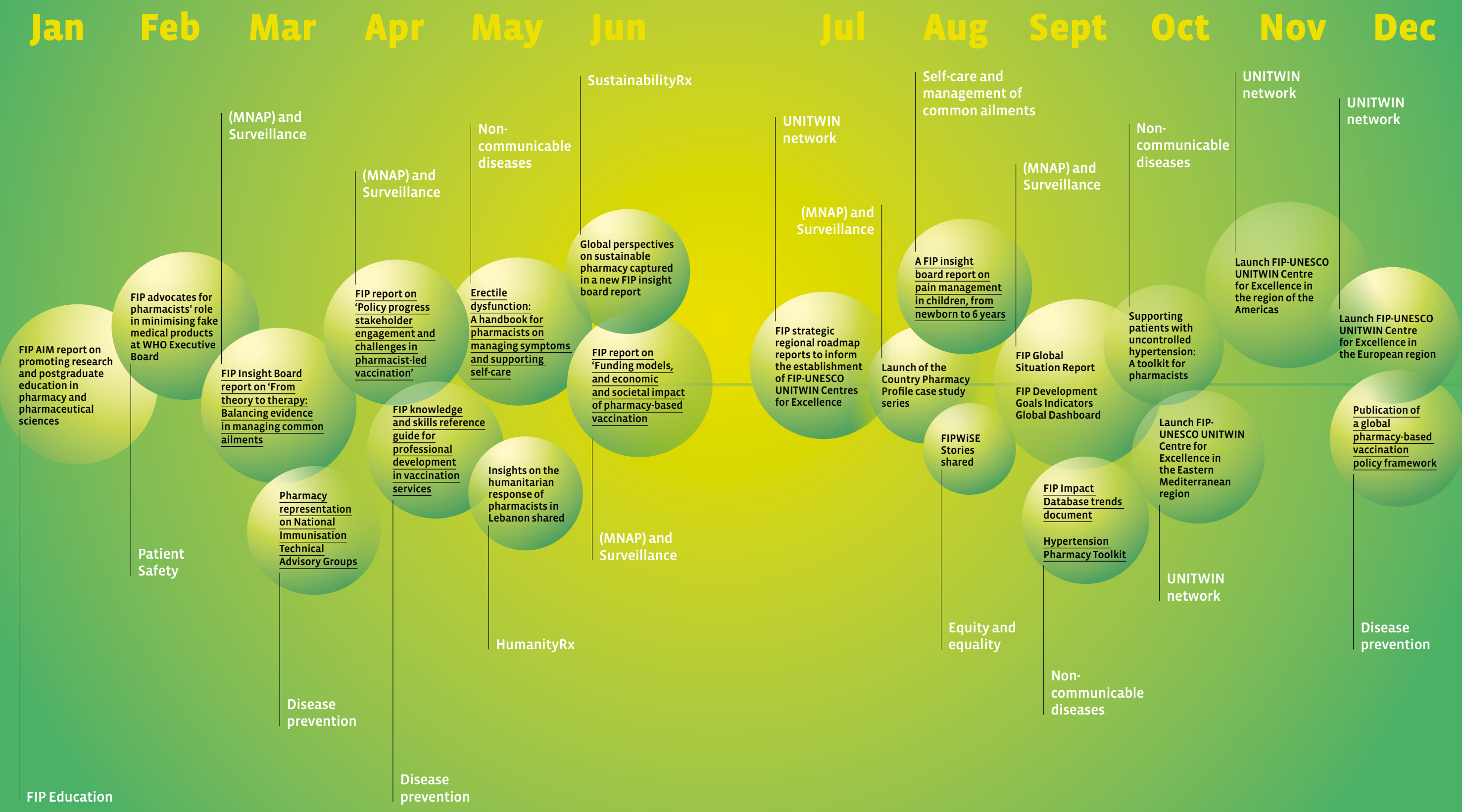
FIP is always committed to providing pharmacists with accessible, high-quality resources to support their continuing professional development (CPD).

In line with this commitment, we are pleased to introduce our new FIP CPD Bites webpage, accessible here:
<https://cpdbites.fip.org/>.

In 2025 alone, 11 new series were launched, reflecting the growing value that CPD Bites offer to pharmacists worldwide. Managing acute pain, improving patient interactions, supporting patients with NCDs, and empowering patient self-care remain the most popular areas of interest.

Timeline

Highlights of 2025



Key achievements and milestones

FIP programmes of work include:

1. Antimicrobial stewardship (AMS)



FIP supports pharmaceutical practitioners, educators and scientists, as well as pharmacy organisations around the globe in their efforts to minimise antimicrobial resistance (AMR). This work is in line with the ambitions described by FIP Development Goal 17 (Antimicrobial stewardship). **Highlights from 2025 include:**

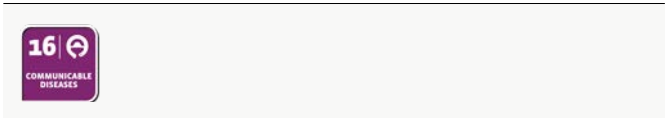
- FIP’s World Antimicrobial Awareness Week Digital Event series covered topics such as the use of data in AMS programmes, global perspectives on hospital AMS, non-prescription antimicrobials, interprofessional collaboration to address AMR, and specialisation in communicable diseases.



- Global policies and practices on AMS programmes in the hospital setting were showcased in a [FIP report](#) providing an overview of current hospital antimicrobial-use policies across all six WHO regions and presenting insights from the 2024 survey, which highlighted the widespread availability of AMS resources and country-level training programmes.

More information is available here:
<https://www.fip.org/antimicrobial-resistance>

2. Disease prevention



This FIP priority programme aims to advance the role of pharmacists in disease prevention strategies that enable people to remain healthy, functional and productive. Although this role is important for both communicable and NCDs, the programme focuses on the prevention of communicable diseases through vaccination, the prevention of vector-borne diseases, and the prevention of other prevalent communicable diseases, such as HIV/AIDS, tuberculosis, and sexually transmitted infections. This programme is primarily associated with FIP Development Goal 16 (Communicable diseases). **Highlights from 2025 include:**



- Launch of the [FIP Global Vaccination Summit 2025 report](#), which reaffirmed the role of pharmacists in advancing equitable, efficient and resilient immunisation strategies.

- Introduction of the [FIP Global pharmacy-based vaccination \(PBV\) policy framework](#) to ensure that PBV services are safely, effectively, and sustainably implemented while aligning with broader public health objectives.
- FIP marked World Malaria Day with a digital event highlighting [pharmacists’ ongoing commitment to malaria prevention and control](#), emphasising sustained investment in community empowerment.

More information is available here:
<https://prevention.fip.org/>

3. Equity and equality



FIP has launched several initiatives focused on promoting equity and equality in the health and pharmacy sectors, linked to FIP Development Goal 10 (Equity and equality). These events and resources aim to address challenges related to access, gender equity, and workforce disparities, advocating for inclusive practices and policies that benefit all members of society. **Highlights from 2025 include:**

- [FIPWiSE short learning resources](#) were launched, highlighting key elements from the “[FIPWiSE Toolkit for Positive Practice Environments for Women in Science and Education](#)” and how to implement them.
- Launch of the [FIPWiSE Stories](#) that showcase the personal and professional journeys of women who have broken barriers in pharmacy and science, offering inspiration, mentorship, and visibility.
- Findings from an [insight board on men’s health through pharmacy](#) were shared in a FIP report. This report examines key health challenges faced by men, along with barriers to their use of pharmacy services and strategies to improve men’s health.



More information is available here:
<https://equity.fip.org/>

4. Humanitarian support



FIP’s Humanitarian Programme, Humanity-Rx, focuses on supporting pharmacists and pharmacy teams during crises, highlighting their roles in disasters and emergencies, and ensuring the profession’s preparedness. By leveraging community support frameworks, FIP aims to raise awareness of pharmacists’ vital contributions in times of crisis. This programme is mainly linked to FIP Development Goal 18 (Access to medicines, devices and services). **Highlights from 2025 include:**

- Stories and experiences shared by FIP members in disaster response were shared in a FIP report titled “[Pharmacy’s global responses to emergencies and disasters: Country examples](#)”.
- FIP launched the report “[The humanitarian response of pharmacists in Lebanon](#)” to capture insights from pharmacists and FIP member organisation representatives on their experiences responding to disasters and emergencies, including the October 2024 conflict.

More information is available here:
<https://humanitarian.fip.org/>

5. Multinational needs and assessment

Projects under the multinational needs assessment programme (MNAP) delivers structured, evidence-led assessments to identify priority gaps and emerging needs across practice, workforce, and education at national, regional and global levels. It serves as a strategic intelligence mechanism for FIP’s GPO, generating targeted analyses that guide policy, programme design, and future investment, while disseminating results through reports, peer-reviewed publications, and membership communications.

The surveillance programme enables the continuous and systematic collection, analysis, and interpretation of pharmacy-related data to monitor trends, track progress, and support evidence-informed decision making across practice, education, and the workforce. Through surveillance

activities, FIP provides members with accessible intelligence via data visualisations and interactive platforms such as the FIP Atlas, Impact Database, and FIP DG indicators.

- The launch of a set of [three MNAP vaccination reports](#) alongside the atlas dashboard update, providing a comprehensive, evidence-based overview of global progress in PBV.
- FIP launched a [Global Online Atlas](#) offering an interactive view of pharmacists’ roles in vaccination around the world. The atlas visually presents findings from FIP’s latest global intelligence report, highlighting country-level progress in authorisation, service delivery, and regulatory frameworks. The [full report](#) is available exclusively to FIP members, while an [executive summary](#) is available to all.
- The launch of the “[Advancing health literacy through pharmacist-led public health initiatives](#)” report, highlighting how pharmacists worldwide are strengthening health literacy and empowering patients.
- The launch of the [Country Pharmacy Profile series](#) presents a collection of in-depth case studies that provide a clear snapshot of national healthcare systems in each country. Developed in collaboration with FIP MOs, the series also highlights the unique challenges and perspectives facing the pharmacy profession across different healthcare environments.

FIP Impact Database

The FIP Impact Database is a dynamic tool that collates, summarises, categorises, and provides access to a complete range of outputs that support the federation and its members’ vision and mission. It includes the main work areas, innovations, and best practices of FIP MOs over the past decade that have contributed to the advancement of pharmaceutical global health. Members can explore the Impact Database [here](#). **Highlights from 2025 include:**

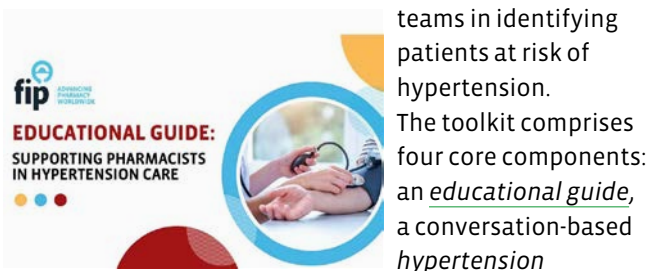
- The launch of the “[Impact Database Trends Document 2025](#)”, capturing FIP publications and outputs from 2012 to June 2025, with a special focus on digital health and advanced practice, recognising their importance in shaping the future development of pharmacy.
- The launch of the Impact Database infographic on “[Digital Health in Pharmacy Education and Practice](#)”, highlighting how pharmacists are leveraging digital tools to deliver safer, more efficient, and patient-centred care.

6. Non-communicable diseases



The FIP NCDs programme aims to advance the role of pharmacists in the prevention and appropriate management of NCDs and in the promotion of the responsible use of medicines. This work is overtly linked to FIP Development Goal 15 (People-centred care).
Highlights from 2025 include:

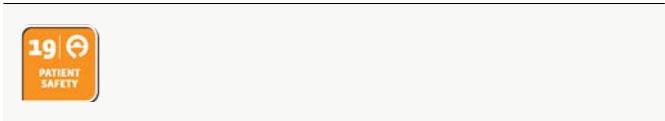
- A FIP handbook on erectile dysfunction to *guide pharmacists on managing symptoms and supporting self-care* was published on 14 May during a FIP Digital Event. Watch it [here](#).
- A new *FIP CPD Bites series* introduces several practical toolkits designed to support the delivery of people-centred care for people at risk of, or living with, chronic NCDs.
- *FIP's Hypertension Pharmacy Toolkit* was developed to support community pharmacists and pharmacy support



teams in identifying patients at risk of hypertension. The toolkit comprises four core components: an *educational guide*, a conversation-based *hypertension assessment tool*, a *patient information leaflet*, and a *referral letter*. In addition, a dedicated resource on *uncontrolled hypertension* was published.

More about FIPs work on NCDs can be found here:
<https://ncd.fip.org/>

7. Patient safety



FIP collaborates closely with the WHO to support and advance patient safety initiatives. FIP also develops tools to support pharmacists across diverse settings and countries. This work aligns with FIP Development Goal 19 (Patient safety) and contributes to achieving its objectives.
Highlights from 2025 include:

- FIP ran a global campaign on patient and medication safety in 2025 to mark World Patient Safety Day (17 September) and the 10th anniversary of Medication Safety Week (2–9 November). The campaign included two digital events, a CPD Bite and social media activities, focusing on paediatric and newborn safety, addressing

SF medical products, and supporting the global #MedSafetyWeek initiative led by WHO's Collaborating Centre for International Drug Monitoring.

More about FIPs work on patient safety can be found here:
<https://www.fip.org/patient-safety>

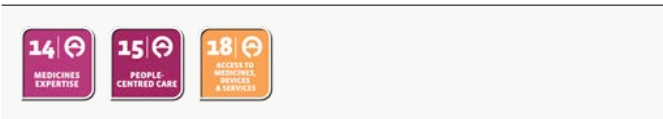
8. Primary health care

The FIP primary health care (PHC) programme aims to support and strengthen pharmacy to deliver evidence of impact in PHC in line with the WHO Astana Declaration in 2018. The programme supports countries and regions with PHC policies for enabling pharmaceutical policies and systems. It seeks to increase the knowledge and skills of the pharmaceutical workforce, promotes interprofessional collaboration in delivering PHC to achieve Universal Health Coverage (UHC), leaving no one behind, and consolidates our programmes of work in a policy framework that is clearly aligned with the Astana Declaration and the WHO-UNICEF Operational Framework for PHC. The programme closely works with the FIP Hub, GPO and the FIP programme areas as it contributes to the delivery of all 21 FIP DGs.

- FIP hosted a digital event titled *“From Astana to today: Celebrating progress in primary health care and global health advocacy”* to mark the seventh anniversary of the Astana Declaration, reaffirming global commitments to strengthen PHC.

More information is available here:
<https://primaryhealthcare.fip.org/>

9. Self-care



This programme aims to leverage and support pharmacists' expertise, accessibility and trusted relations in the community to provide quality, evidence-based information and advice on self-care products and strategies to the public. The main FIP Development Goals linked to the self-care programme are FIP DG 18 (Access to medicines, devices and services), DG 14 (Medicines expertise) and DG 15 (People-centred care).
Highlights from 2025 include:

- The report, *“Pain management in children, from newborn to 6 years: Exploring pharmacists' roles and challenges”*, highlighted diverse enablers to inform more effective, culturally sensitive, and family-centred pain management strategies for young children.



- The launch of the FIP recommendations for leading self-care approaches in the prevention and control of NCDs. The *video*, *flash card* and *one-pager* provide valuable evidence-based recommendations for implementing self-care approaches necessary to prevent, detect early, and manage chronic conditions effectively.

More information is available here:
<https://selfcare.fip.org/>

10. Sustainability



SustainabilityRx is the FIP programme of work that supports the progress and implementation of FIP Development Goal 21 (Sustainability in pharmacy). It consists of three main programmes:

1. Environmental sustainability
2. Economic sustainability
3. Social sustainability

FIP SustainabilityRx examines the intersection between each of these areas and pharmacy.

Highlights from 2025 include:



- Actionable mitigation and adaptation strategies for pharmacists to reduce emissions, prevent pollution, and build climate-resilient healthcare services were outlined in a new *FIP knowledge & skills reference guide*.
- The *“FIP Call To Action: Pharmacists for environmental sustainability”* highlighted both the impact of medicines on climate change and pollution, and the opportunities for sustainable pharmacy services across different areas of practice.

- The report *“Sustainability in pharmacy: Global perspectives and practices: Report from an insight board”* gathered experiences and perspectives from pharmacists and representatives of FIP member organisations on sustainability.

More about FIPs work in this area can be found at:
<https://sustainability.fip.org/>

“FIP embraces not only community pharmacy, but also industry, hospital, pharmaceutical research and education. Therefore, I hope that many people who work in all areas of life science will participate this year in Copenhagen. It will also be a great opportunity to get a sense of Denmark as a leading life science nation.”

Stine Hasling Mogensen,
Chair, Pharmadanmark



PRE-CONGRESS

“Presenting at the congress was an invaluable experience — I was extremely nervous but the reception I received turned the nerves into a fun and memorable experience. FIP allowed me to share my research with a global audience, receive constructive feedback from knowledgeable experts with lived experiences regarding my research, and connect with experts in my field and even fields that I had never thought to explore.”

Candidah Nephawe,
PhD student, University of Western Cape,
South Africa



POST-CONGRESS



AT CONGRESS



“As the healthcare landscape evolves, we, as pharmacists, must stay at the forefront of new treatments, technologies, and methodologies to better serve patients globally. This congress provides a critical opportunity for YOU to explore groundbreaking research, discuss emerging trends, and engage with thought leaders shaping the future of pharmacy”

Lars-Åke Söderlund,
FIP vice president

FIP's 83rd World Congress of Pharmacy and Pharmaceutical Sciences, Copenhagen, Denmark

“Pharmacy forward: Performance, collaboration, and health transformation” was the theme of FIP's 83rd World Congress of Pharmacy and Pharmaceutical Sciences, which was held in Copenhagen, Denmark, from 31st August to 3rd September.

The programme offered a broad range of sessions under the following themes:

- Making it sustainable
- Making the system work
- Making it personal



The Association of Danish Pharmacies and Pharmadanmark were the official congress partners. Other partners and exhibitors are listed [here](#).

A number of additional FIP events took place around the congress, including a Digital Pharmacy Summit, an IPS workshop, the ECPG Leadership Development Workshop (in collaboration with the International Pharmaceutical Students' Federation (IPSF), the Immunisation Training Event organised by the American Pharmacists Association (APhA), and the AIM Global Academic Leaders Forum.





"I am proud to stand in front of you today, confident in the work that FIP has delivered, adding value to health care transformation, and advocating for pharmacists and pharmacies globally."

"FIP World Congress 2025 aims to explore the evolving role of the pharmacy profession in the context of modern healthcare challenges."

"Performance, Collaboration, and Health Transformation... will guide the future and highlight FIP's activities, successes, and alignment with global health priorities."

Paul Sinclair,
FIP President



Forward
with
pharmacy



Plenary
Session

"To tackle AMR, we need to work much closer together, and your role as pharmacist and life science professionals is key."

We need your expertise to develop new antimicrobials in the most prudent and effective manner, and to inform and educate our citizens when you meet them in pharmacies all over the world."

Sophie Løhde,
Danish Minister of the Interior and Health at the
first plenary session of the 2025 FIP world congress



CPD Bites

← **CPD Bites area**
Delegates enjoyed a quick knowledge boost with the FIP CPD Bites.



Signing

↑ **AMR declaration signing**
82 FIP member organisations signed the FIP Copenhagen Declaration on AMR.

↓ **Congress Medicines to signing**
The five FIP regional pharmaceutical forums signed a "Medicines To" initiative under FIP's HumanityRx programme during the Pharmacists' Defence Association reception at the FIP congress (see p21).



FIP TV

→ **FIP TV**
FIP TV, produced with award-winning broadcaster WebsEdge, shared highlights, interviews, and in-depth reports showcasing innovation in pharmacy education, practice, research, and advocacy. Watch episodes via the congress website, YouTube and FIP's social media channels.



Pharmacists in
Conflict Zones
Barbara Scoralick Villola
Dr. Luna El Bizri



↑ **Congress FIP Foundation Fun Run**
117 of our FIP world congress delegates joined the 5km FIP Fun Run.

Think Health Think Pharmacy

FIP's long-running campaign called "Think Health, Think Pharmacy" (THTP) was designed to promote professional recognition of pharmacists and advocate the value of the profession to health and health systems, and particularly to primary health care, in every part of the world.

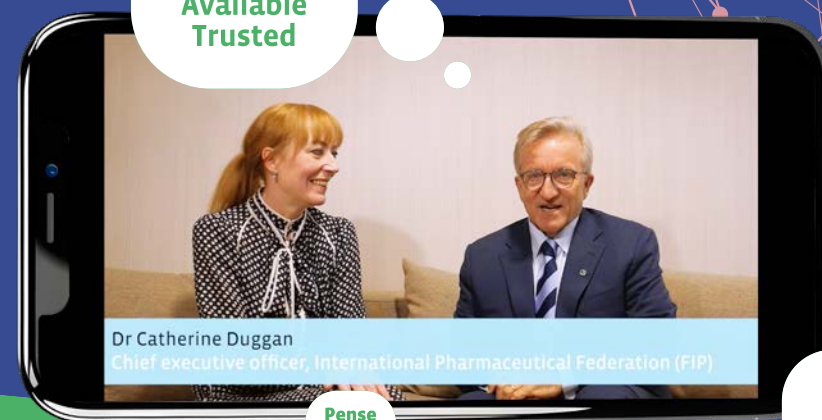
Although a number of major stakeholders in global health already recognise pharmacists as healthcare professionals, FIP wants everyone, and especially policymakers, to support universal pharmacy coverage. The THTP campaign builds on the momentum of appreciation for the pharmacy profession as a result of its service during the COVID-19 pandemic. It is an important resource for the entire profession to strengthen its roles in health systems, including through the expansion of pharmacy services, in order to achieve universal health coverage.

"Think Health, Think Pharmacy" has been embraced by many of our member organisations, who have disseminated the campaign messages at national events and supported translations of the campaign materials. By the end of 2025, the campaign logo was available in 39 languages, demonstrating the wide appeal of this campaign.

THTP beyond pharmacy practice
FIP Bureau members share their perspectives on the impact of the global campaign "Think Health, Think Pharmacy" in their countries and regions. From the advances in pharmacy practice to the role of educators and pharmaceutical scientists, these interviews provide a closer look at how the campaign is shaping healthcare and supporting pharmacy workforce development worldwide.

Explore what our leaders have to say and learn more about the campaign [here](#).

**Think Health
Think Pharmacy**
Professional
Available
Trusted



**Pense Saúde
Pense Farmácia**
Profissional
Disponível
De confiança

**Ingat Kesehatan
Ingat Farmasi**
Profesional
Siap sedia
Terpercaya

**Tänk Hälsa
Tänk Apotek**
Professionella
Tillgängliga
Pålitliga



**Misli na Zdravlje
Misli na Farmaciju**
Profesionalni
Dostupni
Pouzdati

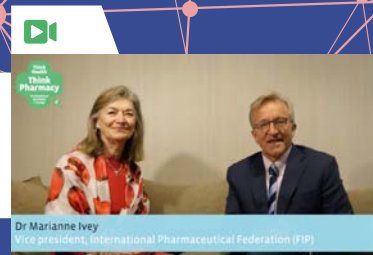


**Мисли Здравље
Мисли Апотека**
Професионални
Доступни
Пouzdatи

**Misli na Zdravlje
Misli na Farmaciju**
Profesionalni
Dostupni
Pouzdati



**Думая о
Здоровье
Подумай о
Фармацевтике**
Профессионально
Доступно
Надёжно



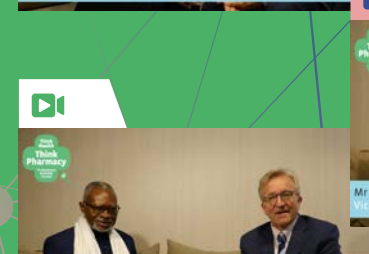
**想到健康
就想到藥師**
專業性
可近性
可信賴

"While FIP advocates for the profession, members also actively promote pharmacy at every opportunity. Our shared message is clear: we want everyone — and policymakers — to include pharmacy when thinking about health and universal coverage."

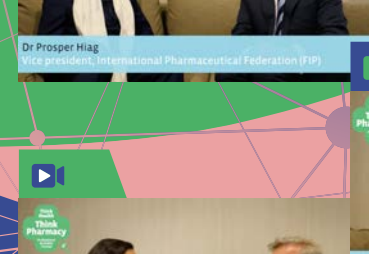
Paul Sinclair,
FIP President



**健康を
考え
薬局を
考える**
対応可能な
存在である
ことが



**Tenk Helse
Tenk Apotek**
Profesjonelle
Tilgjengelige
Pålitelige



**Tenk Helse
Tenk Apotek**
Profesjonelle
Tilgjengelige
Pålitelige

**Pensez Santé
Pensez Pharmacie**
Professionnel
Disponible
Fiable



**Pensa Salute
Pensa Farmacia**
Professionale
Accessibile
Affidabile



**فكر في
الصحة
فكر في
الصيدلة**
محترف
متاح
موثوق به



**सोचिए
स्वास्थ्य
तो सोचिए
फार्मसी**
स्वास्थ्यकारक
उपलब्ध
वैश्वसनीय

**Denke Gesundheit
Denke Apotheke**
Professionell
Verfügbar
Vertrauenswürdig



**Mendo Shëndet
Mendo Farmaci**
Profesionist
I disponueshëm
I besuar



**Myśl o
Zdrowiu
Myśl o
Aptece**
Profesjonalna
Dostępna
Zaufana

**Ingat Sihat
Ingat Farmasi**
Berkepakaran
Berkesia
Dipercayai

World Pharmacists Day

World Pharmacists Day and
World Pharmacy Week 2025



“Think Health, Think Pharmacist” was the theme of FIP’s 16th annual World Pharmacists Day celebrated on 25 September. The theme is chosen

each year by the FIP Bureau and, in 2025, highlighted safeguarding health by investing in qualified pharmacists, even in times of financial turbulence.

In some places, budget pressures have led to the hiring of non-professional health workers to perform roles that require the expertise of trained pharmacists. This short-term approach, driven by immediate cost-saving goals, can have far-reaching, detrimental consequences.

In truth, pharmacy without the pharmacist is a risk to health. It undermines the quality and safety of care, threatens medicine optimisation, and jeopardises public trust in health systems.

World Pharmacists Day 2025 was marked in at least 165 countries, across different sectors and in varied ways.

<https://www.fip.org/world-pharmacists-day>

“Promoting our professional identity will facilitate more pharmacy services with benefits for our communities...”

*Think Health,
Think Pharmacist,
Think FIP!”*

Paul Sinclair,
FIP President

More than
17,000
individuals supported
World Pharmacists
Day in 2025!

**Thank you,
WPD!**



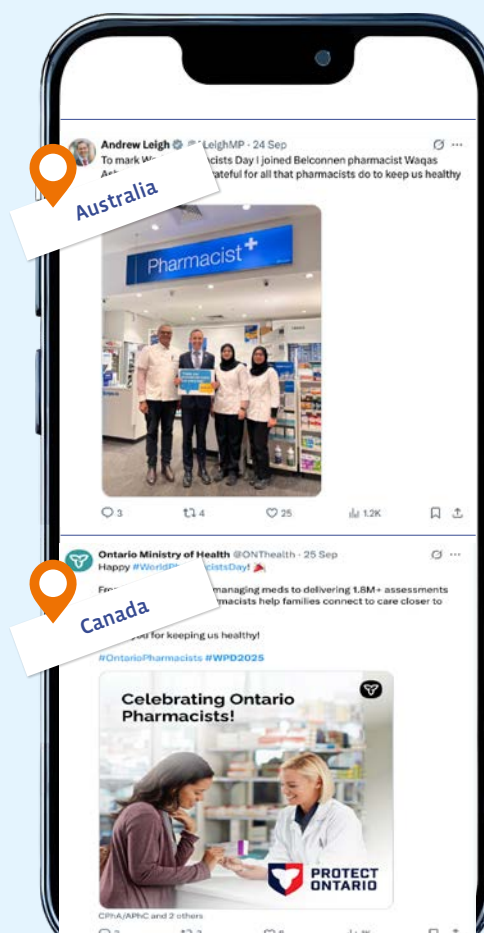
Ireland

← The Irish Pharmacy Union Employee Committee wished pharmacy colleagues in Ireland and around the world a wonderful World Pharmacists Day! To truly think health, you must think pharmacist.



Mongolia

↑ 500 colleagues participated in the Association of Mongolia running event to mark WPD 2025.



Australia

← Assistant Minister for Productivity, Competition, Charities and Treasury Andrew Leigh celebrated pharmacists in Belconnen, Australia

Canada

← The Ontario Ministry of Health, Canada, highlighted pharmacists' roles in immunisation and accessibility, delivering over 1.8M assessments since 2023.

Spain

← Elvira Velasco Morillo, Member of the Congress of Deputies of Spain, shared a thank you message to all 81,000 pharmacists who work in more than 22,000 pharmacies and other pharmaceutical fields across the country.



Rwanda

↑ The Rwanda Pharmaceutical Students' Association hosted a conference to mark #WorldPharmacyWeek2025.



China

← The China Pharmacists Association “Little pharmacist” activity introduced children to the world of pharmacy through hands-on experiences.



World Pharmacy Week 2025
(19-25 September)

During FIP’s fifth World Pharmacy Week, pharmacists from each of the six WHO regions shared how they were meeting global health needs through video messages.

The aim of World Pharmacy Week is to allow non-pharmacists involved in the profession to be recognised as well. This includes technicians, scientists and non-pharmacist educators.

*“As we look ahead, our focus remains clear:
to empower pharmacists, to strengthen health
systems, and to ensure equitable access to medicines
and care worldwide.*

*The coming years will require continued collaboration,
innovation and advocacy. We must work together to
advance education and workforce development,
support practice transformation, promote regulatory
convergence alongside scientific advances, and to
ensure the integration of pharmacists more fully
into national and global health strategies. By doing so,
we help build health systems that are more accessible,
more resilient and more sustainable.*

*This report is both a record of progress and a call to
action. The challenges facing global health are
complex, but so too is the collective expertise and
determination of our profession.*

*I extend my sincere thanks to all who contribute
to our shared mission. Together, we will continue to
advance pharmacy’s role in improving health outcomes
and shaping healthier futures for communities
around the world.*

Forward with Pharmacy, Forward with FIP!”

Paul Sinclair,
FIP President



**International
Pharmaceutical
Federation**
Fédération
Internationale
Pharmaceutique

fip@fip.org
www.fip.org

Reference 08/2026