

**WHO 158th session of the Executive Board  
2–7 February 2026**

**Agenda Item 13 - Report of the Expert Advisory Group on the WHO Global Code of Practice on the International Recruitment of Health Personnel**

Distinguished Chair, honourable Members of the Executive Board,

I am speaking for the International Pharmaceutical Federation, member of the World Health Professions Alliance, representing 47 million dentists, nurses, pharmacists, physicians and physiotherapists.

We commend the EAG's report and fully support its recommendations to strengthen the code and prioritise resources for it.

However, we are concerned that this will not be enough to stem the growing tide of active recruitment and the harm being done to essential health services in under-resourced regions. We urge member states to require, rather than encourage, high-income countries to make targeted co-investments in the health workforce and health systems in source countries.

Thank you.