

Title: Wdg 3: development and implementation of foundation (residency) training in the uk community setting

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Abstract:

BackgroundRegardless of initial education, pharmacists emerge into a healthcare system full of complexity. Structured support and continued training is required to align medicines expertise with patient need. The Royal Pharmaceutical Society (RPS) Foundation Programme (FP) vision is for all early career pharmacists to be supported to develop to nationally agreed standards¹. Until 2015, the RPS FP, a workplace-based education model built on learning from the Joint Programmes Board², had been delivered in the hospital setting only. In 2015, the largest UK employer of community pharmacists (CP), Boots UK, developed and implemented a FP for CP aligned to the RPS FP. This initiative meets national progress towards FIP Workforce Development Goal 3. MethodsBoots UK developed a FP mapped to RPS Standards^{3,4}. It was reviewed and accredited by RPS. Sixteen Boots pharmacists were identified as Tutors and trained on the use of the competency framework and assessment tools. Independent portfolio review and final assessment is completed by RPS assessors. Results307 CP were enrolled in the FP in 2015. Formative assessments, reflective discussions, eLearning modules and portfolio reviews were completed with Tutors in the workplace, at study days, and virtually. ConclusionBoots UK have implemented the first large scale FP in the community pharmacy practice setting. The numbers of CP on the FP has increased annually, with over 400 enrolled in 2017. The 2015 cohort will reach completion of the FP from August 2018. References¹. Royal Pharmaceutical Society Foundation Programme: Vision and Strategy; London: Royal Pharmaceutical Society; 2014 (Internal Document) ². Joint Programmes Board: available online: <http://jpbsoutheast.org> [accessed 29/3/2018] ³. The Pharmaceutical Journal, PJ December 2015 online, online DOI: 10.1211/PJ.2015.202001564. Royal Pharmaceutical Society Foundation Training Provider Principles; London: Royal Pharmaceutical Society; 2014 Available on request.